Healthcare Apprenticeships

BENEFITS OF DOING AN APPRENTICESHIP

What are the future prospects after doing an apprenticeship?

After completion, apprentices will be able to get into employment and find a career that uses their new skills and they could apply for another apprenticeship as well!

Why should an apprenticeship be encouraged?

- 'Earn while you learn' and get paid a competitive salary
- The training is free
- A choice of hundreds of different apprentice jobs in thousands of organisations
- High quality training paid for by the employer and the government
- A great way to get back into the workplace after a career break, or to re-train in new areas
- Get a boost to future earnings potential
- Develop the skills needed for a range of exciting jobs or careers, regardless of age or background

How much do apprentices earn?

Apprentice salaries depend upon the industry, location and type of apprenticeship. Those aged 16 to 18 or in their first year of the apprenticeship, are entitled to the apprentice rate. This is currently £4.15 - but many employers pay more than this. Those aged 19 or over who have completed the first year of their apprenticeship, are entitled to the national minimum wage relevant to their age. See more details here.

Apprentices will need to cover the cost of their day-to-day expenses, such as lunch and travel. A care leaver aged 16-24, will receive a £1,000 bursary payment to support them in the first year of their apprenticeship. The cost of training, programme/tuition fees will be covered by 'The Apprenticeship levy' which the employer pays to access apprenticeship delivered against nationally agreed *apprenticeship standards. (*in England).

Can apprentices claim benefits?

Yes, apprentices are eligible to claim benefits. Entitlement will depend on personal circumstances. See these useful links: Young people and Benefits **Care Leaver and Benefits**

Can Parents claim Child Benefit if their child is doing an apprenticeship?

In England, Scotland and Northern Ireland, parents won't be able to get Child Benefit for a child over 16 who is doing an apprenticeship. In Wales, parents will be able to get Child Benefit for a child over 16 who is doing a trainee or foundation apprenticeship.

What will an apprenticeship cost?



https://haso.skillsforhealth.org.uk

Can apprentices get NUS discount?

NUS Apprentice extra provides discounts in-store and online. It costs £11 for 12 months, and discounts include The Co-op, Amazon, Dominos, Alton Towers, New Look and more! This is supported by the National Union of Students (NUS), the money raised selling the discount card helps to fund the National Society for Apprentices, which will serve to represent all vocational learners.

What is the National Union of Students and **Apprentices?**

Apprenticeships are considered to be as important as any other learner at employers, colleges and universities. Follow this link to find out more.

What is the National Society of Apprentices?

The NSOA works with more than 120 training providers and employers, representing over 150,000 apprentices from across all sectors and industries, across the whole of the UK.

What is the 5% Club?

The 5% Club is a dynamic movement of employer-members working to create a shared prosperity across the UK by driving 'earn and learn' skills training opportunities. See more details <u>here</u>.

