



**START  
SOMETHING**

**TO ALL HEALTH &  
SOCIAL CARE EMPLOYERS**

**➤ WORK  
WITH US**



At The Prince's Trust, our commitment is to young people, many of whom are looking for careers and want to join the Health and Social Care sector. We want to help them. With social distancing policies in place, we have adapted one of our face-to-face programmes to run online. We are proud to introduce the digitalised version of Get Started and would love to partner with you on it.

#### Our standard Get Started programme:

3 day programme which provides young people with a greater understanding of the sector and the roles available.

Day 1-2: young people attend skills-building sessions

Day 3: young people attend speed interviews with local employers (individual or groups) for their actual vacancies.

This programme has been designed to meet the breadth of roles you have available, clinical and non-clinical. It works in a similar way to a recruitment agency: tell us what your vacancy needs are and we will find young people to fill them.

#### Our adapted digital Get Started programme:

We are replacing face-to-face sessions and interviews with individual remote support.

Each young person completes an online workbook, requiring individual online work including completing A Question of Care and analysing video case studies. When complete, it is reviewed with a Prince's Trust Executive.

#### What can employers expect?

A committed and prepared group of young people involved in the speed interview day. They will demonstrate interest and awareness in the sector, as well as being motivated and job-ready.

#### Timescales:

4 weeks before the course:	Prince's Trust will reach out to find young people interested in sector vacancies
2 weeks before the course:	Employers to provide job descriptions for vacant roles
1 week before the course:	Employers to nominate interviewer(s)
3 days before the course:	Young people must have completed and submitted their workbook

# PROGRAMME CONTENT

## EMPLOYABILITY PREPARATION

Workbook and individual remote support

- Skills building sessions
- Literacy and numeracy skills (where required)
- Fundamental skills (where required)
- DBS check and references - preparation
- CV preparation
- Mock virtual interviews

## SECTOR AWARENESS

Workbook and individual remote support

- Learn about the reality of working in the sector and the range of roles and settings available
- Learn about career pathways
- Patient and service user pathways
- Understanding of required personal values and employer values (NHS and wider sector)
- Understanding and demonstration of relevant personal strengths
- Application support

## SPEED INTERVIEW DAY

Hosted online

- Employer partners bringing real vacancies

## MENTORING

Hosted online

- Assigned a mentor to support them into a job outcome post-programme
- Support and coaching once in employment





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# START SOMETHING

To find out more about this programme or The Prince's Trust's partnership with HM Department of Health and Social Care,

Visit: [princes-trust.org.uk/health](https://princes-trust.org.uk/health)

Email: [HealthAndCare@princes-trust.org.uk](mailto:HealthAndCare@princes-trust.org.uk)

