



RETURN ON INVESTMENT



The average cost of ONE agency nurse over 4 years is £123,540



A Trust using ten agency nurses will spend over £1.2 million over 4 years



In 4 years a Trust could train 43 degree nurse apprentices for the same cost



91% of apprentices go into employment or further education on completion



A Trust training its own nurse degree apprentices in 10 years will save over 3 million in agency costs



Approximate agency costs for the duration of the apprenticeship.

