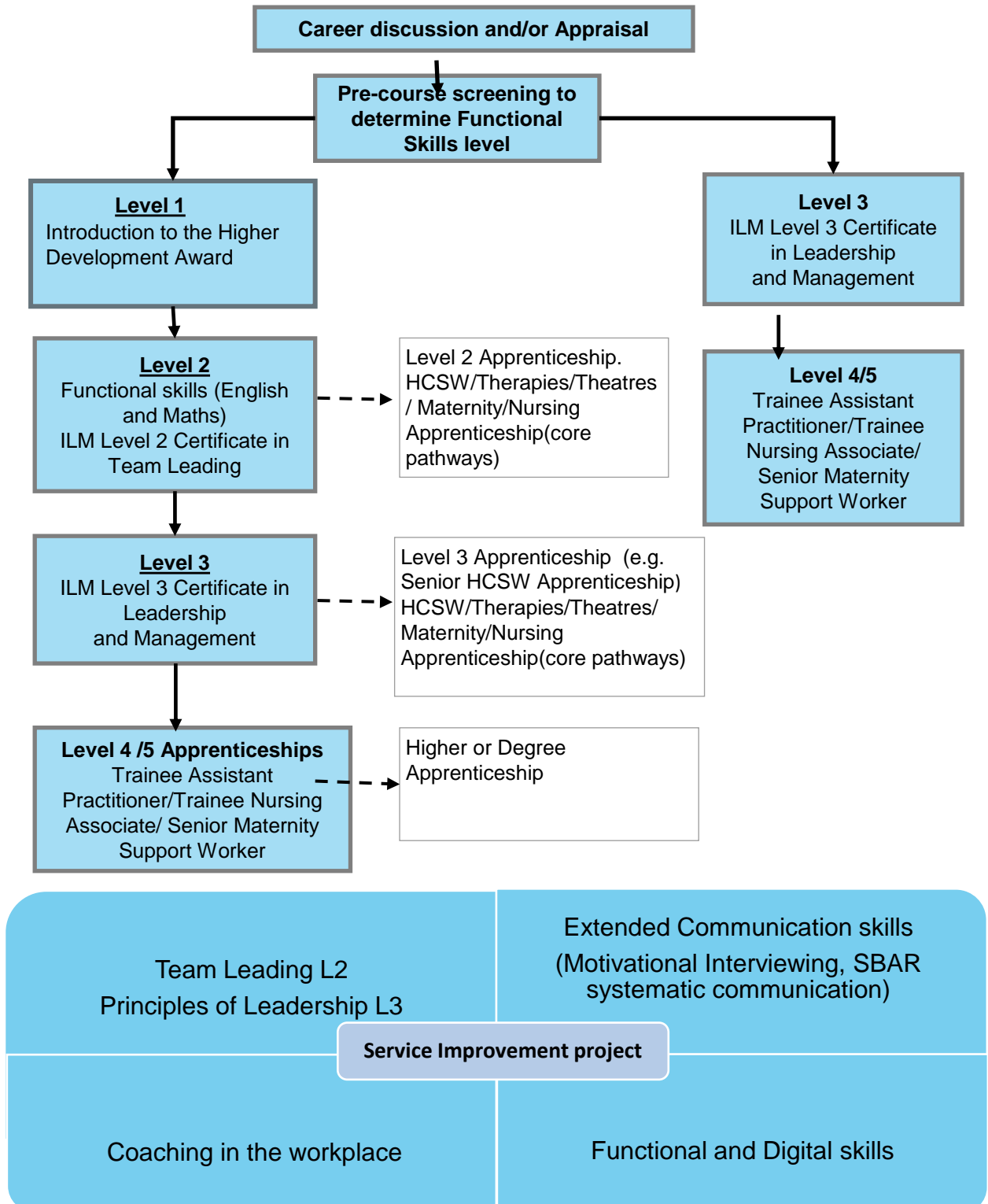


# Higher Development Award

“Being the best whilst acknowledging potential”

## Multi-professional Development Pathway



**Level one** – this is an ILM Endorsed Award which provides learners with an introduction to personal development and team skills whilst they study for their level one in functional skills. It is held over five days – one day per month for five months. Delegates who achieve their functional skills can then go onto the next programme at level two.

**Level two** – this gives learners the ILM Level 2 Certificate in Team Leading which provides them with 14 credits. All learners study for their level 2 in functional skills. The programme is six days over six months. Successful delegates can then go onto the level three programme. For those who have studied the level two, they can take some of their credits forward, reducing the required number of days for the level three.

**Level three** – this is for learners who have their level 2 in functional skills (both maths and English). They have six days of study over six months – this focuses on the ILM Level 3 Certificate in Leadership and Management which provides 17 credits. We also have one day on motivational interviewing. The partnership with Lambeth College and LSBU provides learners with an opportunity to apply for courses at LSBU at level 4 (nursing associate) or nursing apprentice as they recognise the level 3 credits