

# HEALTHCARE SCIENCE APPRENTICESHIPS

The Healthcare Science Apprenticeships were some of the first apprenticeship standards developed by health trailblazer groups, since their development over 1000 learners have started on a Healthcare Science Apprenticeship since 2016/17.

There are currently three apprenticeships specific to healthcare Science that have been developed by employer trailblazer groups:

- [Healthcare Science Assistant](#)
- [Healthcare Science Associate](#)
- [Healthcare Science Practitioner \(Degree\)](#)

There are also a range of laboratory, engineering, and clinical science apprenticeships that although not specific to healthcare Science can be contextualised for Healthcare Science settings.

[A visual career pathway](#)



[What are the Healthcare Science Specialisms?](#)



## Using Healthcare Science Apprenticeships to develop existing staff and attract new talent

You can use our HASO toolkit to explore a range of resources and support, including:

[Employing an apprentice](#)

[Apprenticeship wages](#)

[Off-the-job training](#)

[English and maths](#)

[Attracting young people](#)

The National School of Healthcare Science have also developed a range of helpful resources and guidance, such as [Selecting the right units for your apprentice](#) and [Where can I find a training provider?](#)

## Resources:

[Healthcare Science Assistant JD example](#)

[Healthcare Science Associate JD example](#)

[Healthcare Science Practitioner JD example](#)

[Procurement guidance](#)

[Examples of credit allocations for a level 4 apprenticeship](#)

## Case studies

- John Allen – [Decontamination Apprentice](#)
- ['Hear from our apprentices'](#)
- Esme Hazelby - [Healthcare Science Practitioner Degree Apprentice](#)
- Ella's story - [Healthcare Science Assistant Apprentice](#)

## Quotes from Healthcare Science apprentices

I've met many great people in my few months of being here, and am looking forward to meeting people from the all other teams within clinical engineering too.

I have become a much better person already and I feel proud to be a part of such a great program.

Everyone is always willing to answer any questions you have and support you in your personal and professional development.

I have been welcomed in to the team and the training is exceptional, with every member of staff always willing to help with any questions I have.

Before starting the apprenticeship I was worried that I would struggle or wouldn't be able to keep up with the work. - but these worries quickly went away as soon as I started my apprenticeship and working in the medical physics engineering teams, the training and support provided by the team and managers has been great, building up my confidence massively.

The work place is even better than I expected, I'm really enjoying it. Everyone is happy to help and I have learnt so much already, from how to work machinery in the mechanical workshop to helping out with some of the servicing down on the Linac.

Although I have only been here a few months I have already learnt knowledge and skills that I will use for the rest of my life and I am very excited for what the future holds.

It never fails to surprise me how patient everyone has been with me and I owe them a lot of thanks for this and how they have welcomed me into the team over the past few months.