

Becoming a Registered Nurse Degree Apprentice

Meet Michelle Moore

We caught up with Michelle Moore, who is a Registered Nurse Degree Apprentice (RNDA) at York and Scarborough Teaching Hospitals NHS Foundation Trust.

You might think if you select a career like nursing it's a simple case of training, qualifying and then doing the job, but it was apparent that the road to nursing wasn't a straight one for Michelle, it was a winding one with lots of interesting twists and turns – all of which added valuable experiences along the way.

All of Michelle's personal and professional experiences have brought her to where she is today. From the age of 5 years old Michelle had her very first experience of nursing when she underwent open heart surgery, and this inspired her to go on to work in health and social care.

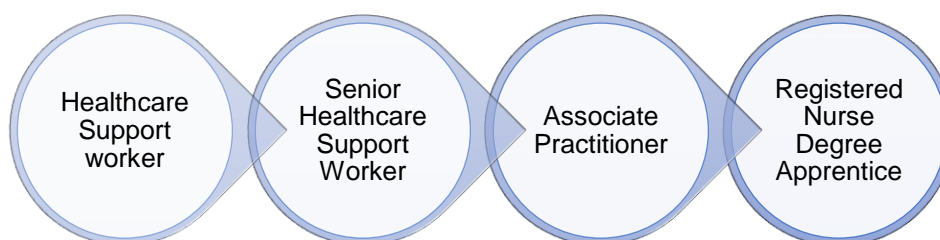


Michelle's Journey

Michelle has worked over the years as a Nursery Nurse; Nanny; Housemistress and as a Care Support Worker at a Residential School for Boys with Challenging Behaviour.

She then entered the NHS in 2012 a healthcare support worker, working her way up to a senior healthcare support worker and then an associate practitioner within paediatrics.

Michelle has also spent the last 12 years in and out of hospital (as a patient) due to her heart condition.



Questions for Michelle

Why did you choose the Apprenticeship?

The apprenticeship meant that I was paid to learn, I also got a lot of support from the apprenticeship team. Doing the apprenticeship means that I don't have to pay for the course, so no student debt. The skills and knowledge I obtain through the apprenticeship also mean I am working "up the ladder", it has given me essential skills and knowledge to complement the taught modules of the course.

How did you apply for the apprenticeship?

I filled in the Trust application form along with a personal statement, I was also supported by the Head of Children's Nursing and my Ward Managers to apply.

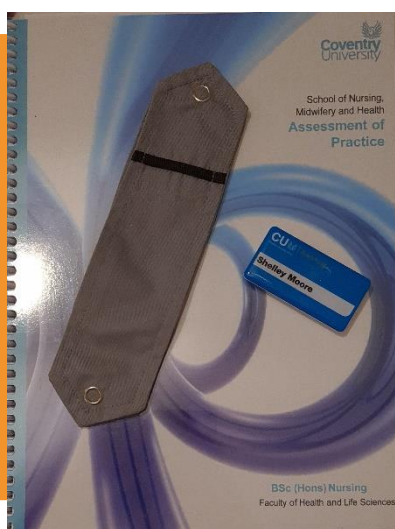
My application was selected by the trust and submitted to the University. Once selected I had an interview with both the Trust Apprenticeship Team and the University. My interview was successful, and I started the Registered Nurse Degree Apprenticeship in September 2020.

How are you finding the apprenticeship?

Unfortunately, due to covid and my heart condition I am currently shielding, so have had to pause my studies. However, my Trust has been really supportive and once covid eases I will be back training. I also had the added complexity that in November 2020 I had to have another heart procedure to prevent further heart arrhythmia which had a complication and now I have half a paralysed diaphragm and partially collapsed lung.

What has your time as a patient taught you?

The nursing care I received as a patient was excellent, both during personal cares – assisting with toileting, washing, changing etc AND when I received the devastating news of the additional complications during surgery. As a patient the care you receive makes all the difference in your time of need. Being on the other side and receiving treatment has taught me to treat my patients how I would want to be treated.



Resources

[Registered Nurse Degree Apprenticeship Resources and Guidance](#)
[Registered Nurse Degree Apprenticeship Standard](#)
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