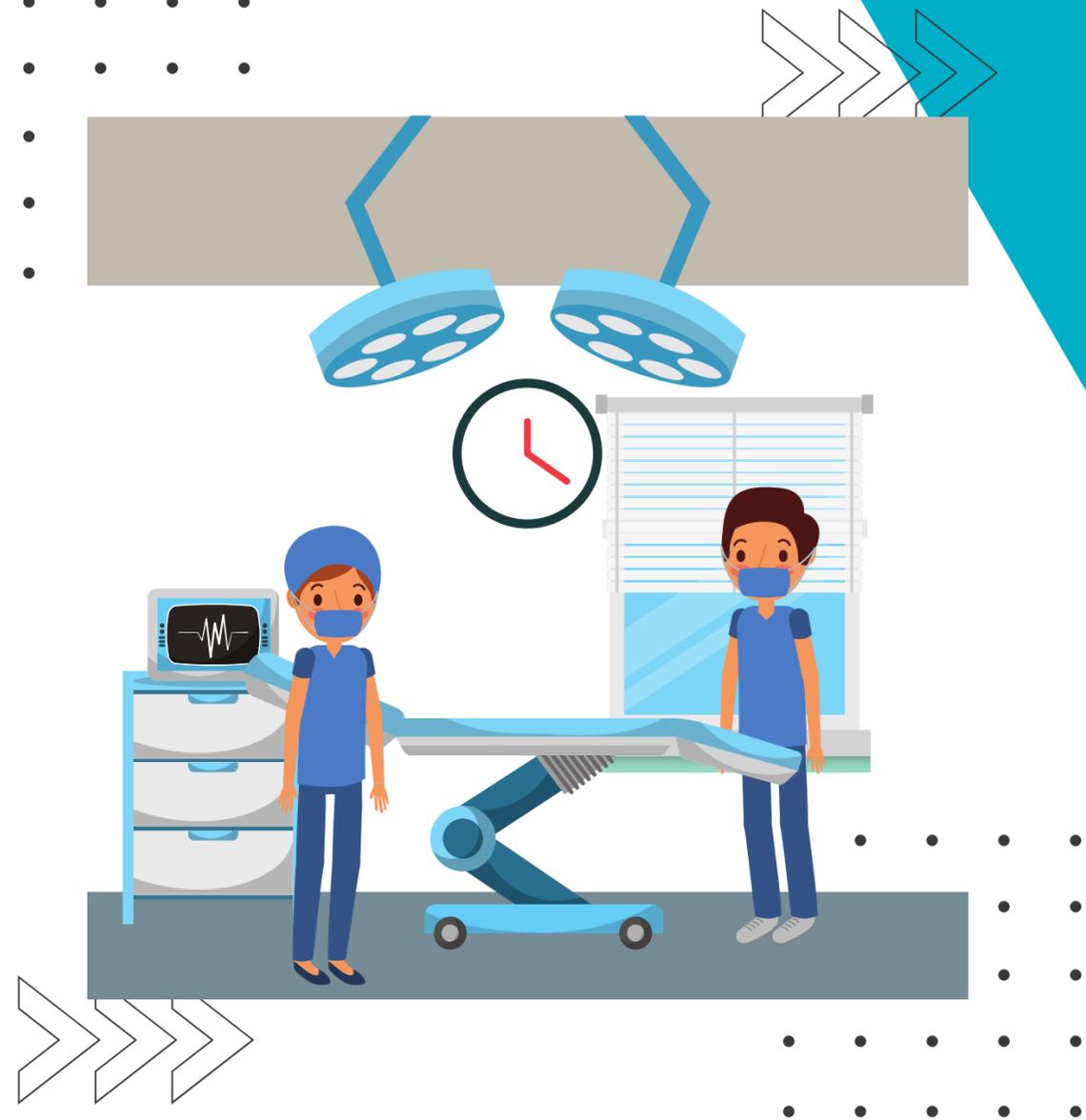


# OPERATING DEPARTMENT PRACTITIONER (DEGREE) APPRENTICESHIP



INFORMATION  
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# APPRENTICESHIP OVERVIEW



Operating Department Practitioners (ODPs) are registered healthcare professionals who provide care and support for people of all ages before, during and after surgery. They play a major role in each phase of a person's operation.

The ODP apprenticeship is a degree apprenticeship. This means the apprentice will attend university as part of their off-the-job training time and will complete a BSc (Hons) in Operating Department Practice.

[STANDARD](#)



[EPA](#)



# ENTRY REQUIREMENTS AND QUALIFICATIONS

## Entry requirements

The employer, in partnership with the university, will determine the selection criteria for apprentices.

All degree apprentices are required to complete English and maths level 2 prior to completing their apprenticeship. However, English and maths will often be included in the entry requirements and so applicants will need to have completed English and Maths before they start their apprenticeship.

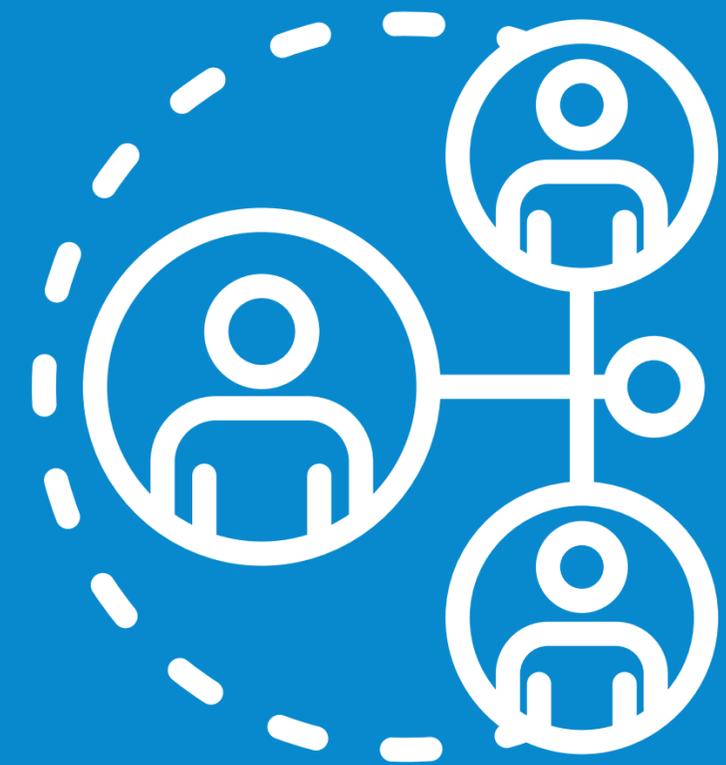
## Qualifications

Apprentices will be required to complete a Health and Care Professions Council (HCPC) approved BSc (Hons) in Operating Department Practice.

All apprentices must also pass the apprenticeship end-point assessment.

The apprentice must meet the 15 standards as set out in the Care Certificate usually within 3 months of starting the apprenticeship.

# REGULATOR AND PROFESSIONAL BODIES

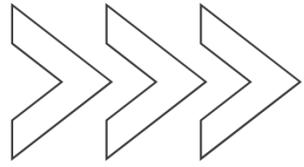


Operating Department Practitioner is a profession regulated by the [Health and Care Professions Council \(HCPC\)](#). The HCPC sets out the standards of proficiency which every Operating Department Practitioner must meet in order to become registered.

Once registered, Operating Department Practitioners must continue to meet the standards of proficiency that are relevant to their scope of practice - the areas of their profession in which they have the knowledge and skills to practise safely and effectively.

On successful completion of an approved programme, apprentices are eligible to apply to the HCPC for registration as an Operating Department Practitioner, which is a requirement to practice under the protected title of Operating Department Practitioner.

ODPs may become a member of a professional body like [The College of Operating Department Practitioners \(CODP\)](#) and [The Association for Perioperative Practice \(AfPP\)](#).



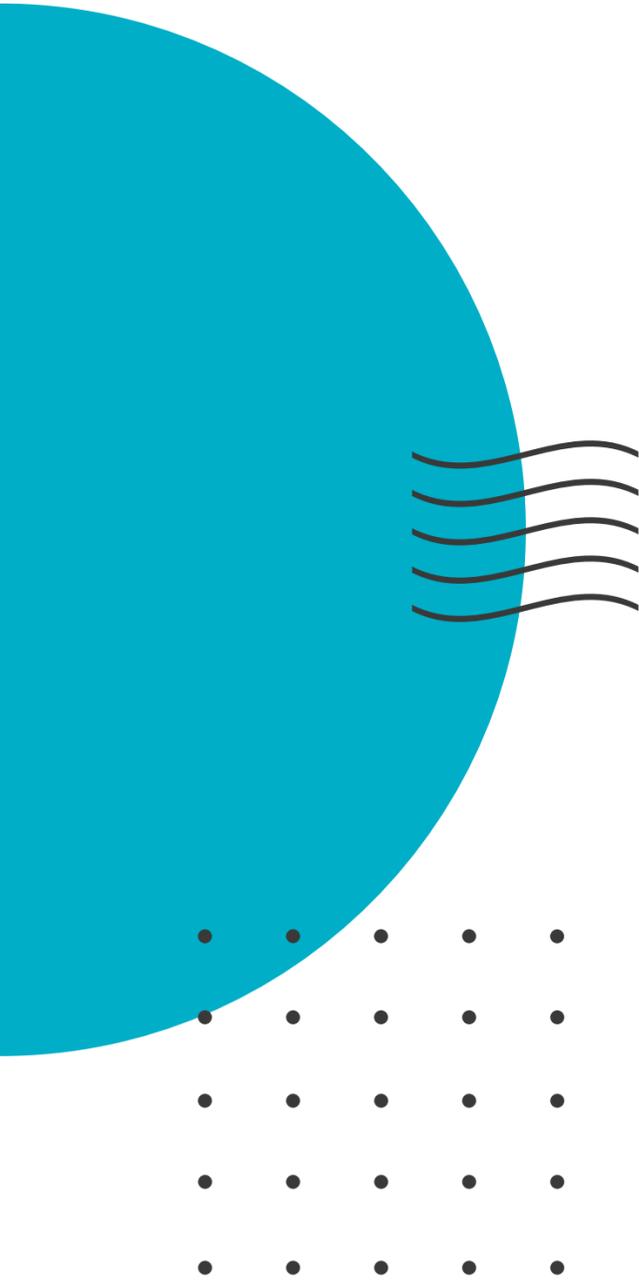
# Training Provider

All providers who want to deliver apprenticeship training must be on the Register of Apprenticeship Training Providers (RoATP). Employers must choose a provider from the Register.

Providers must meet a clear set of criteria in order to be included on the Register. These include financial health, capacity/capability and quality criteria. If a provider does not meet these criteria they will not be included on the Register.

[Click here](#) for a list of registered providers for the Operating Department Practitioner apprenticeship.

Employers can also apply to the RoATP to become an employer provider, find out more [here](#).



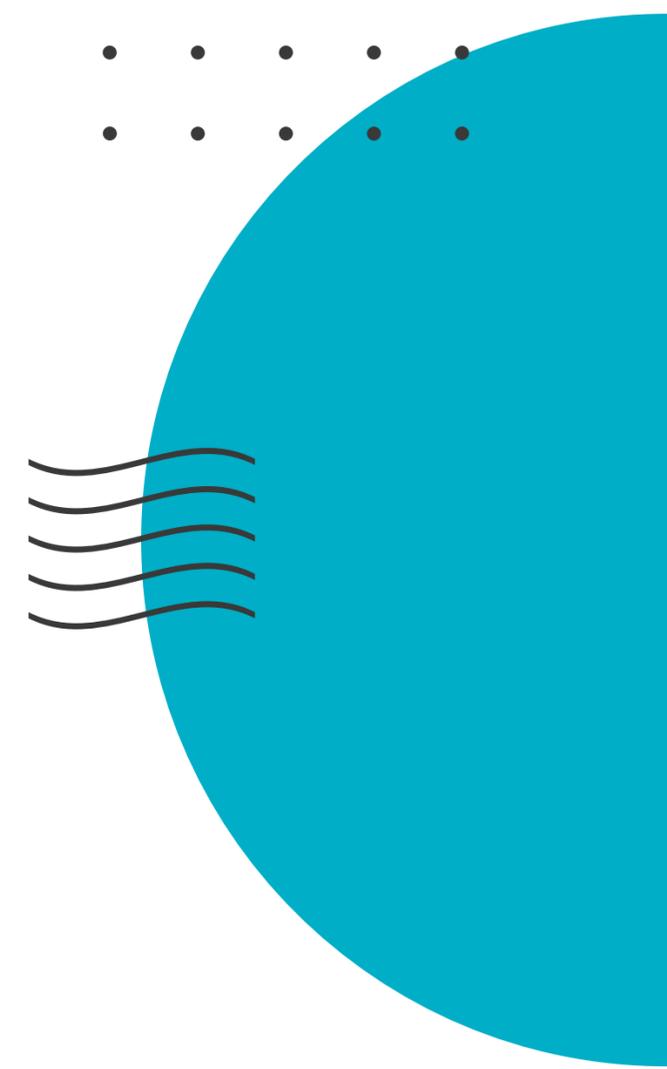
# End point assessment

As part of their apprenticeship, apprentices will have to complete an end point assessment.

The end-point assessment organisation will assess the apprentice in line with the Operating Department Practitioner End-point Assessment Plan. This ensures that all apprentices are assessed holistically to a consistent standard at the end of their apprenticeship.

Organisations offering end-point assessment will need to be registered on the Register of End-Point Assessment Organisations (RoEPAO). As a degree apprenticeship, the end-point assessment for ODP apprentices is integrated into the degree. This means that the end-point assessment organisation will be the university.

[Click here](#) for a list of EPAOs registered for the Operating Department Practitioner apprenticeship.



# APPLYING AND PROGRESSION ROUTES

Candidates interested in applying for the Operating Department Practitioner apprenticeship should visit [NHS Jobs](#), [Find an Apprenticeship website](#) and the [Register of Apprenticeship Training Providers](#). It may also be worth contacting training providers directly to make enquiries about the apprenticeships they offer.

ODP apprentices will be adults over 18 and may earn more than the minimum apprenticeship wage. Pay is determined locally so whilst it may be higher, it cannot be lower than this amount. [Click here](#) for more information on apprentice pay.

Once qualified Operating Department Practitioners will typically earn between £25k - £32k. With experience, ODPs may be able to progress to team leader or senior ODP and manage an operating theatre unit.

There is also opportunity to move into education, training and research roles or to complete additional training to undertake some surgical procedures under the supervision of the surgeon.



# Case studies and resources



**NHS**  
Sherwood Forest Hospitals  
NHS Foundation Trust

“The apprenticeship route gives staff the chance to develop themselves without having to be worried about financial costs.”



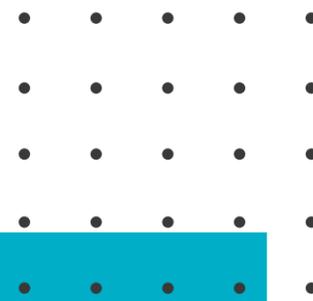
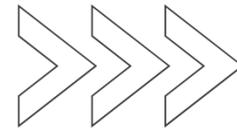
The HASO website has tools designed to help employers embed their apprenticeships, see resources below:

Toolkit - The toolkit is designed to support employers through the process, end to end, from setting out employers organisational strategy right through to when the apprentices are in the workplace.

Pathways tool - The pathways tool can be used to view different roles and how to move from one apprenticeship occupation to another.

Costing Calculator tool - The calculator tool can be used to work out the potential cost of delivering apprenticeships.

# ABOUT HASO



Health Education England sponsors the [Healthcare Apprenticeship Standards Online \(HASO\)](#) website. The website is hosted by Skills for Health and provides the health sector in England with a wide range of apprenticeship resources to train staff in clinical and non-clinical roles.

Apprenticeship standards are developed by employer-led Trailblazer groups in line with policy outlined by the Institute for Apprenticeships and Technical Education. Health Education England sponsors Skills for Health to facilitate a range of these employer groups. This standard was developed by a trailblazer group sponsored by Health Education England and facilitated by Skills for Health.

Skills for Health is facilitating the development of several other apprenticeship standards for use in the health sector.



Healthcare

Apprenticeships

