

Coventry & Warwickshire Partnership Trust's pathway from unemployment to employment
via The Prince's Trust.

To be eligible for the Prince's Trust scheme young people need to be aged 18 – 26, unemployed, not in education and must live in the UK. They will be given training and work experience in specific areas which will hopefully enable them to progress into employment. The Young People attend a Taster Day where they find out about the programme and what it can do for them with their commitment. The Trust Ambassadors come to the day and watch their presentations before taking part in placement interviews to see their suitability to jobs, administration or clinical.



The training offered by CWPT varies from filling in application forms and writing CV's to conflict resolution, health and safety, communication and a full days first aid training which is from a recognised training provider and will give the young people certificates to add to their portfolio.



The young people are given a minimum of eight days work experience during the four weeks of the programme at the end of which there is a celebration event for them to showcase their new found skills and confidence.



The next step, for those young people who choose to, would be to sign up for the Traineeship programme; this is a programme which gets youngsters ready for work or onto an apprenticeship. These programmes usually last for six months and cover IT, mock interviews, basic maths and English and presentation skills whilst continuing with the work experience placement one day per week, hopefully in the same area as before.

For some young people they may already have the basic skills to be a Healthcare Assistant, in these instances NHSP are willing to take them on providing the Manager from the work experience area is prepared to vouch for them by signing a declaration. This also applies to administration positions, NHSP require documentation signed by the Manager saying they are happy and confirm the young person has the required skills to do the job. Young people who want to work for NHSP have the opportunity to work, get paid for their shifts and train by attending college at the same time.

For further information please e-mail: talentforcare@covwarkpt.nhs.uk