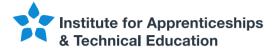


COMMIS CHEF



Details of standard

Occupation summary

This occupation is found in the Hospitality industry across a range of sectors including hospitality, aviation and care. Commis chefs may work in different types of organisations and employers such as restaurants, hotels, care homes/hospitals, military establishments and cruise ships. The broad purpose of the occupation is to support the kitchen in providing the culinary offer by preparing, cooking and finishing a range of food items whilst rotating around each section of the kitchen. Commis chefs will work as part of a kitchen brigade to ensure the quality of the food items produced meet brand, organisational and legislative requirements including the completion of food safety management documentation. They receive, check and correctly store deliveries as well as checking and reporting food items and stock levels. Commis chefs contribute to improving the culinary offer of their organisation. In their daily work, an employee in this occupation interacts with a team (brigade) of chefs, the wider team including front of house staff, suppliers and customers. Commis chefs may work unsociable hours, including early mornings, late evenings, weekends and holidays. An employee in this occupation will be responsible for maintaining high standards of personal, food and kitchen hygiene in their section. A commis chef is supervised in their work and reports to a senior chef. In a smaller establishment this may be the Head Chef or Chef Patron or may be a Chef de Partie in a larger organisation using the kitchen hierarchy system.

Typical job titles include:

Commis chef

Occupation duties

| DUTY | KSBS | |
|--|---|--|
| Duty 1 Prepare food items in line with legislation relevant to this occupation. Follow organisational brand standards and recipe specifications including portion control and waste management. | K1 K4 K5 K6 K7 K8 K9 K10 K11 K12 K13 K14 K15 K16 K17 K18 K19 K20 K21 K22 K23 K31 K32 K33 K34 K35 K37 K38 K39 K40 K41 | |
| | S2 S4 S5 S6 S7 S8 S9 S10 S11 S12 S16 S17 | |
| | B2 B3 B4 B5 B6 | |
| Duty 2 Cook food items in line with legislation relevant to this occupation. Follow organisational brand standards and recipe specifications including portion control and waste management. | K1 K5 K6 K7 K8 K9 K11 K14 K20 K24 K25 K26 K27 K28 K29 K31 K32 K33 K34 K35 K37 K38 K39 K40 K41 | |
| | S2 S4 S5 S6 S7 S8 S9 S10 S11 S12 S16 S17 | |
| | B2 B3 B4 B5 B6 | |
| Duty 3 Finish food items in line with legislation relevant to this occupation. Follow organisational brand standards and recipe specifications including portion control and waste management. | K1 K5 K6 K7 K8 K9 K11 K14 K20 K30 K31 K32 K33 K34 K35 K37 K38 K39 K40 K41 | |
| | S2 S4 S5 S6 S7 S8 S10 S11 S12 S16 S17 | |
| | B2 B3 B4 B5 B6 | |
| Duty 4 Clean and maintain a safe and hygienic kitchen environment including preparation, cooking and storage areas | K3 K4 K32 K33 K35 K37 K38 K40 K41 | |
| | S2 S3 S8 S11 S12 S16 S17 | |
| | B2 B3 B4 B6 | |
| Duty 5 Complete food safety management system documentation | K3 K4 K6 K8 K32 K33 K35 K37 K38 K40 K41 | |
| | S3 S11 S12 S16 S17 | |
| | B2 B3 B4 B6 | |
| Duty 6 Check and report food items and commodity (for | K3 K4 K32 K33 K35 K37 K38 K40 K41 | |
| example kitchen foil, film, plastic gloves, cloths etc) stock levels following stock rotation systems | S3 S4 S9 S11 S12 S16 S17 | |
| | B2 B3 B4 B6 | |
| Duty 7 Operate and clean specialist kitchen equipment following safe handling procedures | K2 K4 K7 K10 K13 K15 K16 K17 K18 K19 K21 K22 K23 K24 K25 K26 K27 K28 | |

| | K29 K30 K32 K33 K35 K37 K38 K40 K41 | |
|--|---|--|
| | S2 S4 S5 S6 S7 S8 S9 S10 S11 S12 S16 S17 | |
| | B2 B3 B4 B6 | |
| Duty 8 Receive and check internal and external deliveries of food items, equipment and chemicals and store correctly | K3 K6 K8 K31 K32 K33 K35 K37 K38 K40 K41 | |
| | S3 S4 S11 S12 S16 S17 | |
| | B2 B3 B4 B6 | |
| Duty 9 Work with others to ensure dishes produced are of high quality, delivered on time and to the standard required | K6 K33 K34 K35 K36 K37 K38 K39 K40 K41 | |
| | S1 S2 S3 S4 S5 S6 S7 S8 S9 S10 S11 S12 S13 S15 S16 | |
| | B1 B2 B3 B4 B5 B6 | |
| Duty 10 Contribute to reviewing and refreshing menus and improving the culinary offer | K1 K2 K31 K35 K36 K37 K38 K39 K40 | |
| | S1 S6 S14 | |
| | B1 B2 B4 B6 | |
| Duty 11 Develop own skills and knowledge through | K1 K34 K35 K36 K37 K38 K39 K40 | |
| training and experiences | S1 S13 S14 S15 | |
| | B1 B4 B5 B6 | |
| | | |

KSBs

Knowledge

K1: The factors which influence the types of food items and menus offered by the business

K2: How technology supports the development and production of dishes and menu items

K3: The importance of checking food, equipment, chemical and commodity stocks and keeping the storage areas in good order, know the procedures to carry out and how to deal with identified shortages and food close to expiry date

K4: How to undertake set up, preparation and cleaning tasks to organisational standard whilst working in a challenging, time- bound environment

K5: Correct ingredients and portion sizes for each dish in line with recipe specifications

K6: The principles of basic food preparation and cooking; taste, allergens (including intolerances), diet (including religious, cultural and medical) and nutrition

K7: Commonly used knives and kitchen equipment and their specific function

K8: Sources and quality points of common food groups including meat, poultry, game, offal, fish, shellfish, vegetables, sauces, soups, stocks, rice, pasta/noodles, eggs, vegetable protein, dough, pastry, cakes, sponges, biscuits and scones, hot and cold desserts

K9: Traditional cuts of meat and poultry

K10: Preparation methods for meat, poultry, game and offal including cutting, slicing, dicing, mincing, trimming, boning, tying, checking and preparing cavities, skinning, tenderising, marinating, seasoning, applying dry rubs, stuffing, filling, trussing, coating and portioning

K11: Categories of fish including white fish round and flat, oily fish

K12: Traditional cuts of fish including darne, tronçon, goujon, suprème, délice, paupiette

K13: Preparation methods for fish and shellfish including cleaning, descaling, skinning, trimming, filleting, removing bones, shelling, cutting, marinating, coating

K14: Categories of vegetables including roots, bulbs, flower heads, fungi, seeds and pods, tubers, leaves, stems, vegetable fruits

K15: Traditional cuts of vegetables including Julienne, Brunoise, Macédoine, Jardinière, Paysanne

K16: Preparation methods for vegetables including washing, peeling, chopping, slicing, trimming, grating, turning

K17: Preparation methods for sauces, stocks and soups including weighing, measuring, chopping, roux, skimming, passing, straining, blending, whisking

K18: Preparation methods for rice, pasta/noodles and vegetable proteins including washing, soaking, straining

K19: Preparation methods for eggs (duck, chicken, quail) including beating whisking

K20: Categories of dough for example, bread, enriched, soda, naan, pitta, pizza

K21: Preparation methods for dough including weighing, measuring, sieving, mixing, kneading, proving, knocking back, shaping, resting, chilling, piping, rolling, cutting, trimming, glazing, portioning

K22: Preparation methods for pastry (including short, sweet, suet, choux, convenience) including weighing, measuring, sieving, mixing, shaping, resting, chilling, piping, rolling, cutting, trimming, glazing, portioning

K23: Preparation methods for cakes, sponges, biscuits, scones, hot and cold desserts (including icecream, mousse, egg-based, batter-based, sponge-based, fruit-based, pastry-based) including weighing, measuring, sieving, mixing, shaping, rubbing in, creaming, resting, piping, rolling, cutting, trimming, lining, beating, folding, greasing, glazing, portioning, aeration, adding flavours/colours, puréeing, combining, chilling **K24**: Cooking methods for meat, poultry, game and offal including searing, grilling, griddling, frying (deep, shallow, sauté and stir), braising, stewing, baking, roasting, steaming, boiling, poaching, bainmarie, combination

K25: Cooking methods for fish and shellfish including frying (deep and shallow), grilling, poaching, baking, steaming, stewing, boiling

K26: Cooking methods for vegetables including blanching, boiling, roasting, baking, grilling, braising, frying (deep, shallow and stir), steaming, stewing, combination

K27: Cooking methods for sauces, stocks and soups including boiling, simmering, reducing, thickening, flavouring

K28: Cooking methods for rice, pasta/noodles, eggs and vegetable proteins including blanching, boiling, frying (deep, sauté), scrambling, poaching, braising, steaming, stewing, baking, combination

K29: Cooking methods for dough, pastry, cakes, sponges, biscuits, scones, hot and cold desserts including baking, boiling, poaching, stewing, steaming, frying, combination

K30: Finishing methods for all food groups including resting, garnishing, adding sauce, glazing, gratinating, piping, filling, decorating, dusting, dredging, decorating

K31: The impact of seasonality on the availability, quality and price of ingredients

K32: The relevant legislation, regulations and responsibilities pertinent to this occupation

K33: The importance of following legislation and regulations and consequences of failing to meet them

K34: How personal and team performance impact on the successful production of dishes and menu items

K35: How to communicate with colleagues and support team members

K36: The importance of training and development to maximise own performance

K37: Professional behaviours and organisational culture

K38: How all teams are dependent on each other and the importance of teamwork both back and front of house

K39: Basic costing and yield of dishes and the meaning of gross profit

K40: The principles of supply chain and waste management

K41: Potential risks in the working environment, how to address them and the potential consequences of those risks

Skills

S1: Contribute to reviewing and refreshing menus in line with business and customer requirements

S2: Use technology for the development and production of dishes and menu items in line with business procedures and guidelines to achieve the best result

S3: Check food stocks, report on shortages, prioritise food that is close to expiry and keep the storage areas in good order

S4: Prioritise tasks, ensuring food items meet the required quality standard and in the required time frame

S5: Measure dish ingredients and portion sizes accurately

S6: Use a range of craft preparation and basic cooking skills and techniques to prepare, cook and finish dishes and menu items in line with business requirements

S7: Use correct knives and knife skills when preparing food and use the correct equipment when preparing, cooking and finishing food

S8: Correctly store and use food items and commodities when preparing, cooking and finishing dishes to deliver a quality product that is safe for the consumer

S9: Apply correct preparation and selection methods when using fresh produce in dishes

S10: Complete preparation and cooking tasks to a high standard, delivered on time and presented as described within the recipe specification

S11: Maintain a clean and hygienic kitchen environment at all times, complete kitchen documentation as required

S12: Work with others to ensure dishes produced are of high quality, delivered on time and to the standard required

- **S13**: Choose methods of communication that achieve effective team working
- S14: Develop own skills and knowledge through training and experiences
- **\$15**: Deal with team challenges and problems constructively to drive a positive outcome
- **S16**: Effectively manage resources to meet specifications and control waste
- **S17**: Follow safe systems of work reporting risks in the appropriate manner

Behaviours

- B1: Is enthusiastic and committed to improving and developing skills
- B2: Has a food safety approach at all times
- B3: Shows accuracy and attention to detail
- B4: Works according to the values and culture of the organisation
- **B5**: Is fair, consistent, reliable and respectful
- B6: Leads by example to develop individual and team skills

Qualifications

English and Maths

English and maths qualifications form a mandatory part of all apprenticeships and must be completed before an apprentice can pass through gateway. The requirements are detailed in the current version of the https://www.gov.uk/guidance/apprenticeship-funding-rules

Additional details

Occupational Level:

2

Duration (months):

12

Review

This apprenticeship standard will be reviewed after three years

Version log

| VERSION | CHANGE DETAIL | EARLIEST START DATE | LATEST START DATE | LATEST END DATE |
|---------|---|------------------------|----------------------|-----------------|
| 1.3 | Funding band revised | 26/06/2023 | Not set | Not set |
| 1.2 | End-point assessment plan and standard revised. | 28/09/2021 | 25/06/2023 | Not set |
| 1.1 | The funding band for this standard has been reviewed as part of the apprenticeship funding band review. The new funding band is £8000 | 04/03/2019 | 27/09/2021 | Not set |
| 1.0 | Retired | 27/04/2016 | 03/03/2019 | Not set |

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