

THE LEEDS TEACHING HOSPITALS NHS TRUST



The Leeds Teaching Hospitals NHS Trust



We recently spoke to Callum Bennett and Michelle Stanley at The Leeds Teaching Hospitals NHS Trust. The trust offers 40 different types of apprenticeships. Read on to find out more about the trust's experiences.

1. Briefly describe your organisation

The Leeds Teaching Hospitals NHS Trust is a large NHS Trust with over 20,000 staff. We provide specialist care across five different hospital sites and support over 1.5 million patients each year.

2. Which apprenticeships do you currently offer?

We currently offer over 40 different types of apprenticeship to our staff. These encompass apprenticeships in all areas, including Nursing, Allied Health Professionals and Leadership. We are also a provider of apprenticeships, and deliver the Dental Nursing standard. In total we have over 900 apprentices at the Trust.

3. What benefits have apprenticeships brought to your organisation?

Apprenticeships have brought many benefits to ourselves as an organisation.

Firstly, they have helped us to grow our workforce through supporting people from within our local community into employment. This is facilitated by employability programmes that are run by partners across Leeds, and feed directly into apprenticeship provisions.

Secondly, we have been able to utilise apprenticeships to build career pathways for our staff. These are mapped to workforce needs and enable us to deliver care both now and in the future.

Finally, they support the progression of our current workforce, therefore enabling our people to grow and develop. Not only that but we encourage our staff to take part in collaborative apprenticeship programmes which run across the Leeds Health and Care system. Through these programmes colleagues within health and social care from across the system are able to interact, pool knowledge and work together to best serve our community.

You can access further information about these apprenticeship standards [here](#).

4. What has been your proudest achievements for your apprenticeship programmes?

Our proudest achievement has been our success at the Chartered Institute for Personnel Development Awards where we won the award for Best Apprenticeship Scheme. This was great recognition of the programmes, but also served to highlight the impact that apprentices have on our Trust.

5. What do you hope to achieve in the next 12 months with your apprenticeship programmes?

We hope to continue to grow our provision and continue to introduce new standards into our organisation through our business partner model. More than that however, we want to build on the opportunities for system working and utilise apprentices to continue to bring colleagues together from across the system.

6. What would you say to other organisations considering employing apprentices?

Apprenticeships are a vital part of our organisation, and we would encourage everyone to utilise them. They are a great way to invest in your staff and grow your own people. Apprenticeships help widen participation; narrow inequalities and ensure that we recruit a workforce which is reflective of the communities which we serve.