



Practice Manager's Perspective

I work in a GP Surgery in Blackpool; we originally started looking at apprenticeships as we had members of staff that through the appraisal system had mentioned a desire to change roles or develop their role further.

Nursing Degree Apprenticeship

We recognised in the case of one wishing to train from an HCA to RGN, that taking the traditional route of a nurse degree would mean losing her from the workforce for 3 years while she completed her degree. By taking the apprenticeship route we have been able to retain staff within their current roles while they expand their knowledge and skills and help tailor the training to our practice and needs of the service.

Senior Healthcare Support Worker Apprenticeship

One of our Receptionists is undertaking the SHCSW apprenticeship which includes selective modules so we can tailor the learning to better suit our population and the skills that the practice will most benefit from in the future.

Employer's Advice

For anyone thinking of utilising apprenticeships; link in with the local training hub as soon as you can, they know what is available and can answer all your questions, help with paperwork, applications and funding.