



National Strategy



Government Apprenticeship Policy "our 2020 vision"



NHS long term plan

"We will also seek to grow wider apprenticeships in clinical and non-clinical jobs in the NHS"



The Government's 2022-23 mandate to NHS England



NHS People Plan

"We must seize the opportunity to recruit directly into entry level clinical roles, apprenticeships and nonclinical roles, refreshing our talent pipelines"



Future Workforce



2022-23 mandate - delivering 50,000 more nurses and 50 million more primary care appointments



Apprenticeships open up an additional funding route for training by using employers' apprenticeship levy or government co-investment



Apprenticeships in primary care support integration, addressing historical service boundaries to reduce duplication and fragmentation



Apprenticeships in primary care broaden the scope of training and development for existing staff, addressing skills gaps and help succession planning



Socioeconomic



Education and training raises the level of skills available in the economy



In countries with high quality, high volume apprenticeship systems, levels of youth unemployment are very low



Projections indicate that over the next decade, there will be around 5 million new and replacement job openings for high skilled jobs



Apprentices achieve a higher level of qualification, increasing their employment prospects, productivity and wages



Widening Participation



Apprenticeships allow employers to recruit a more diverse and local workforce



Recruiting a more local workforce in turn improves staff retention



Apprenticeships provide an alternative route into training to attract diverse entrants and create a wider talent pool



Apprenticeships are employer led and ensure a close collaboration between employers and Higher Education Institutions (HEIs) to respond to local needs