



# T-Levels - Benefits to Employers

### Cost effective recruitment

You can avoid many of the costs associated with recruitment by working with local colleges and schools to connect with young people who are deciding on their careers.

### Develop young people into your industry

Placements give you a chance to work alongside the next generation of workers entering your industry, making sure they develop the knowledge, attitude and practical skills to succeed.

### Better Management & Mentoring Skills

Placements create opportunities for staff to act as buddies, coaches or line managers to students. This helps existing staff gain management and mentorship skills, both of which are known to increase job satisfaction.

### Extra help with projects

In an environment where staff are doing multiple roles and struggling to meet difficult deadlines, an industry placement student could help support a key piece of work.

### Improved diversity

Industry placements create opportunities for a diverse range of 16 to 19 year olds. Diversity helps your organisation understand customers better, creates better performing teams and increases innovation and creativity.

[Check out our T-Level page](https://haso.skillsforhealth.org.uk/)

