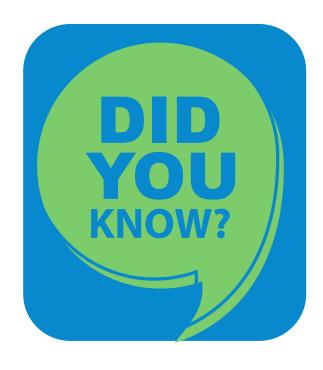


# HOW TO TAKE ON AN APPRENTCE



**FACTSHEET** 



The apprenticeship service is a government online service which will allow you to set up and manage your apprenticeships. <u>Click here</u> for instructions on how to set this up.

### WHO IS ELIGIBLE?



Apprentices can be a new or existing employee and they must:

- be 16 or over
- combine work with study to gain skills and knowledge in a specific job
- spend an average of 6 hours per week (Full-Time) of their working hours on 'off-the-job' training with your chosen training provider

#### THINGS TO CHECK

- Eligibility of apprentice
- Agreements to sign
- Choosing a training provider
- Types of apprenticeships
- End-Point Assessments
- Certification

Click here for further details.

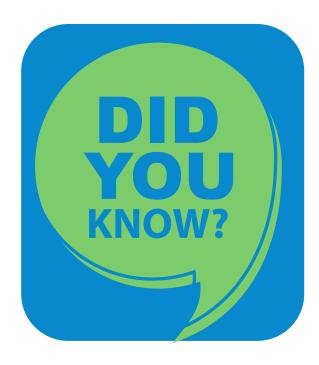


## **DID YOU KNOW...**

There a large number of apprenticeships from which to choose, from Level 2 to Level 7.



# HOW TO TAKE ON AN APPRENTICE



**FACTSHEET** 



'On-the-job' training will be delivered by you, as the employer. You'll need to give your apprentice training and supervision to help them perform the job you've hired them for.

#### **TYPES OF SUPPORT**

You are encouraged to provide additional support to ensure your apprentice's success. Types of support can include:

- a comprehensive induction
- mentoring or regular one-to-one quidance
- social enrichment and networking opportunities
- performance reviews
- mental health and wellbeing support

<u>Click here</u> to access further information.

### **HASO RESOURCES**

There are a variety of resources on HASO to help you on your way:

- <u>Standards page</u> to choose the right apprenticeship
- <u>Funding page</u> to help you understand apprenticeship funding
- Skills for Life section details what support is available for your apprentice in regards to Functionals Skills.
- <u>Resources</u> section for further guidance.



## **DID YOU KNOW...**

Your apprentice may also need to study for maths and English qualifications as part of their apprenticeship.