



Job Families

Nursing is one of the most dynamic and rewarding roles within healthcare. Nurses work directly with the patient in variety of settings which may include hospital wards, operating theatres, schools, patient homes and more.

NURSING

Healthcare
Apprenticeships



Level 2 Healthcare

Support Worker

Healthcare support workers (HCSWs) work as part of a team providing high quality and compassionate care to individuals. They carry out well-defined routine clinical duties like monitoring an individual's conditions (by checking things like blood pressure, temperature or weight), checking on their overall progress, comfort and wellbeing. Depending on where they work, they may also help them to eat, drink, wash, dress or go to the toilet. They prepare individuals for healthcare activities carried out by other members of the healthcare team, looking after them before, during and/or after those activities in line with their care plan.

Entry Requirements: There are no entry requirements to the apprenticeship but employers may run their own selection process.

Qualifications: Apprentices without Level 1 English and Maths will need to achieve this level prior to completion of their Apprenticeship.



Case Study: Stefanie Carruthers –
Healthcare Support Worker
apprentice

Level 3 Senior Healthcare Support Worker

Senior Healthcare Support Workers help registered practitioners deliver healthcare services to people. As an experienced support worker, they carry out a range of clinical and non-clinical healthcare or therapeutic tasks, under the direct or indirect supervision of the registered healthcare practitioner.

Options: 1. adult nursing support, 2. maternity support, 3. theatre support, 4. mental health support, 5. children and young people support, 6. allied health profession – therapy support

Entry Requirements: When recruiting, employers may select apprentices with prior experience as a support worker.

Qualifications: Apprentices must complete a a Level 3 Diploma in Healthcare Support prior to taking the end-point assessment. Apprentices without level 2 English and maths will need to achieve this level prior to taking the endpoint assessment.



Case Study: Sandra Pierpoint – Senior
Healthcare Support Worker

Level 5 Assistant Practitioner (Health)

Assistant Practitioners work as part of the wider health and social care team and have direct contact with patients, service users or clients providing high quality and compassionate care. Assistant Practitioner is a job title applied to a very wide variety of roles that have been developed locally by employers to meet individual service need. Upon successful completion of this standard, individuals will have obtained the core skills, knowledge and values/behaviours to become an Assistant Practitioner.

Entry Requirements: Typically, apprentices will have achieved English and maths prior to starting the apprenticeship.

Qualifications: Apprentices must complete a Level 5 Foundation Degree Assistant Practitioner (a specialism may be indicated eg mental health, imaging, physiotherapy, rehabilitation, primary care, nursing, etc eg FdSc Assistant Practitioner).



Level 5 Nursing Associate (NMC 2018)

Nursing Associates provide care for people of all ages and from different backgrounds, cultures and beliefs. They provide care for people who have mental, physical, cognitive and behavioural care needs. They may provide care for people in their own home, in the community or hospital or in any health care settings where their needs are supported and managed.

Entry Requirements: The Nursing and Midwifery Council stipulate selection, admission and progression requirements for entry to approved nursing associate programmes. The requirements can be seen [here](#).

Qualifications: Apprentices will undertake a Level 5 Foundation Degree approved by the Nursing and Midwifery Council in line with the requirements specified in the Nursing Associates Programme Standards (NMC 2018) which includes the mandatory protected learning time and a minimum 460 hours of external practice placements. Apprentices without level 2 English and maths will need to achieve this level prior to completing the end-point assessment.



Case Study: Donna Walker - Nursing Associate apprentice

Level 6 Registered Nurse - Degree (NMC 2018)

Registered nurses work in the public, independent and voluntary sector. They play a vital role in providing, leading, coordinating and evaluating care that is compassionate, evidence based, and person centred. They provide nursing care for people across the whole lifespan who could have complex and concurrent mental, physical, cognitive and behavioural care needs and for people at the end of their life. There are four field of practice that are Adult, Mental Health, Learning Disability and Child.

Entry Requirements: Prior to commencement apprentices will have their numeracy, literacy and digital skills assessed by the NMC Approved Education Institution to ensure the apprentice has the necessary skills at a minimum of Level 2 to meet the requirements of the programme.

Qualifications: Apprentices must complete a Level 6 Degree in Nursing, or L7 qualification approved by the NMC where the apprentice already holds a Level 6 degree. Apprentices without level 2 English and maths will need to achieve this level prior to taking the End Point Assessment.



Case Study: Sharon Maywood - Registered Nurse apprentice



Level 6 Enhanced Clinical Practitioner

Enhanced Clinical Practitioners provide a high standard of complex, enhanced care for patients, using enhanced levels of clinical judgement, skills and knowledge. Enhanced Clinical Practitioners will consult with patients, their family, carers and the multi-professional team to undertake assessments of patient need and devise and evaluate complex care plans related to their field of expertise, for example renal care, critical care, child psychotherapy, diabetes.

Entry Requirements: Enhanced Clinical Practitioners must be registered with either one of the statutory healthcare regulators, Social Work England or with one of the following accredited voluntary registers: The Academy for Healthcare Science, Register of Clinical Technologists or Registration Council for Clinical Physiologists. They must undertake revalidation processes or audit of their continuing professional development where these apply.

Qualifications: Apprentices without level 2 English and maths will need to achieve this level prior to taking the End-Point Assessment

Level 7 Advanced Clinical Practitioner

Advanced Clinical Practitioners are experienced clinicians who demonstrate expertise in their scope of practice. Advanced Clinical Practitioners manage defined episodes of clinical care independently, from beginning to end, providing care and treatment from the time an individual first presents through to the end of the episode, which may include admission, referral or discharge or care at home

Entry Requirements: Apprentices will need to hold current registration with one of the statutory regulators of health and care professions.

Qualifications: Apprentices must complete a Master's degree in Advanced Clinical Practice. Apprentices without level 2 English and maths will need to achieve this level prior to taking the end-point assessment.



Level 7 District Nurse

District Nurses work with individuals and populations. This can mean working with people in their own home (which could be an individual's house, a care home, a hostel, a prison, hotels etc.), a healthcare setting e.g. GP practice, hospital, hospice etc. or even the streets in the case of the homeless population. District Nurses assess and care for patients with a wide range of health conditions and are accountable for a large varied complex caseload where they prioritise care, assess risk, prescribe medication, dressings and appliances in accordance with legislation, manage changing local demands which require very careful oversight and case management

Entry Requirements: It is a requirement of the Nursing and Midwifery Council (NMC) that those training to become a District Nurse are already registered nurses on Part 1 of the NMC register.

Qualifications: Apprentices must complete a PG Diploma for District Nursing with integrated independent prescribing at Level 7. Apprentices without level 2 English and maths will need to achieve this level prior to taking the end-point assessment.



Level 7 Specialist Community Public Health Nurse

Health Visitors and School Nurses are employed in the NHS, Local Authorities, Community Interest Companies, Social Enterprises and Schools. Occupational Health Nurses are employed by any type of employer in the public, private and voluntary sectors. The broad purpose of the occupation is to make sure that people are supported at different stages of their lives, ensuring that individuals have the best start in life and experience good health and wellbeing across the lifespan.

Entry Requirements: It is a requirement of the Nursing and Midwifery Council (NMC) that those training to become a Specialist Community Public Health Nurse are already registered nurses on Part 1 of the NMC register or registered midwives.

Qualifications: Apprentices will need to undertake a NMC Approved Qualification in Specialist Community Public Health Nursing. Apprentices without level 2 English and maths will need to achieve this level prior to completing the end-point assessment.



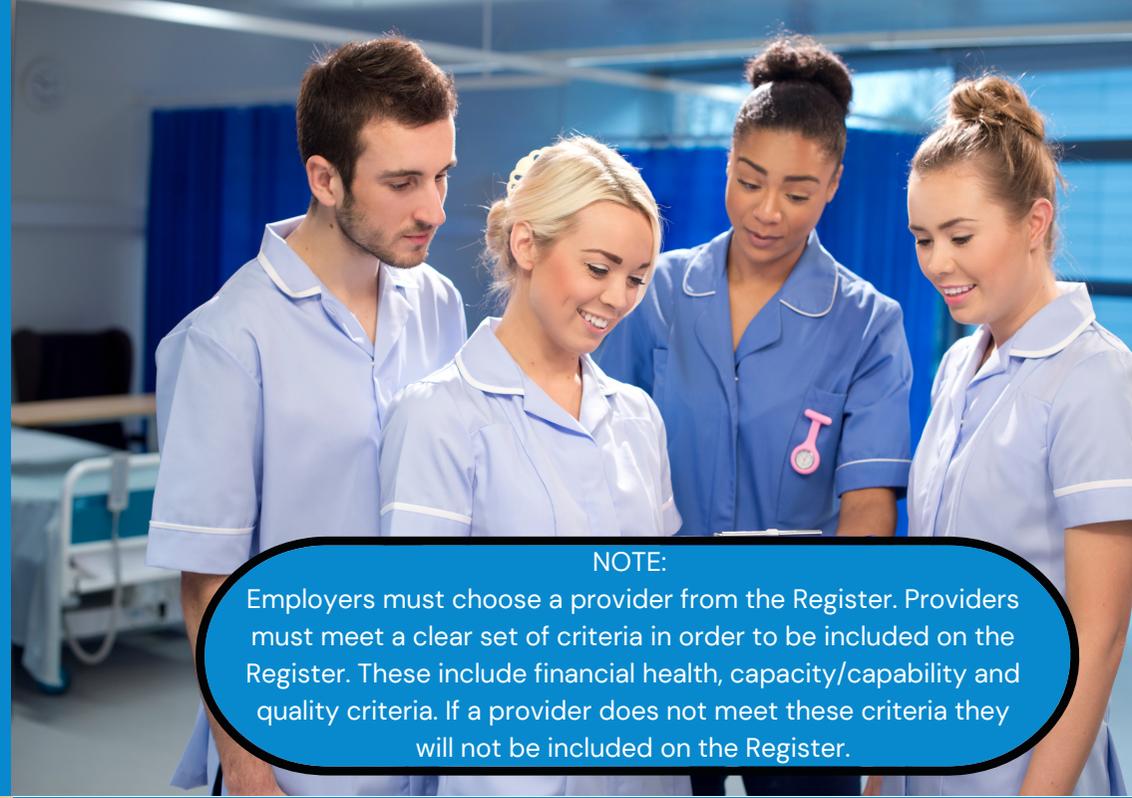
[Check out the Level 6 Enhanced
Clinical Practitioner Employer
Guidance](https://haso.skillsforhealth.org.uk/)

Training Providers:

All providers who want to deliver apprenticeship training must be on the Register of Apprenticeship Training Providers (RoATP).

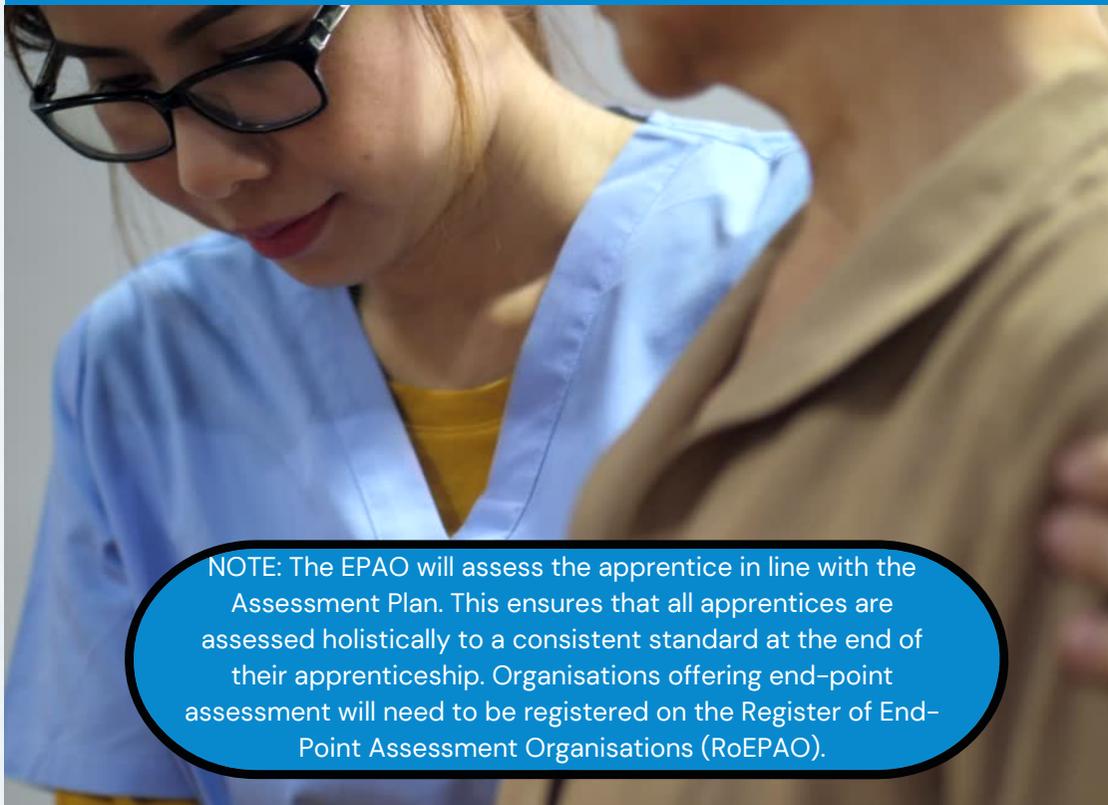
Click on the below links for a list of registered providers for each standard:

- [Level 2 Healthcare Support Worker](#)
- [Level 3 Senior Healthcare Support Worker](#)
- [Level 5 Assistant Practitioner \(Health\)](#)
- [Level 5 Nursing Associate](#)
- [Level 6 Registered Nurse – Degree \(NMC 2018\)](#)
- [Level 6 Enhanced Clinical Practitioner](#)
- [Level 7 Advanced Clinical Practitioner](#)
- [Level 7 District Nurse](#)
- [Level 7 Specialist Community Public Health Nurse](#)



NOTE:

Employers must choose a provider from the Register. Providers must meet a clear set of criteria in order to be included on the Register. These include financial health, capacity/capability and quality criteria. If a provider does not meet these criteria they will not be included on the Register.



NOTE: The EPAO will assess the apprentice in line with the Assessment Plan. This ensures that all apprentices are assessed holistically to a consistent standard at the end of their apprenticeship. Organisations offering end-point assessment will need to be registered on the Register of End-Point Assessment Organisations (RoEPAO).

End Point Assessment (EPA)

As part of their apprenticeship, apprentices will have to complete end-point assessment.

Click on the links for EPAOs registered for each apprenticeship standard:

- [Level 2 Healthcare Support Worker](#)
- [Level 3 Senior Healthcare Support Worker](#)
- [Level 5 Assistant Practitioner \(Health\)](#)
- [Level 5 Nursing Associate](#)
- [Level 6 Registered Nurse – Degree \(NMC 2018\)](#)
- [Level 6 Enhanced Clinical Practitioner](#)
- [Level 7 Advanced Clinical Practitioner](#)
- [Level 7 District Nurse](#)
- [Level 7 Specialist Community Public Health Nurse](#)

Applying and Further Advice

Candidates interested in applying for any of these apprenticeships should visit [NHS Jobs](#), [Find an Apprenticeship website](#) and the [Register of Apprenticeship Training Providers](#). It may also be worth contacting training providers directly to make enquiries about the apprenticeships they offer.

An apprentice will be over 16 and may earn more than the minimum apprenticeship wage. Pay is determined locally so whilst it may be higher, it cannot be lower than this amount. [Click here](#) for more information on apprentice pay.

Visit our [Nursing page](#) for further advice and guidance.

Alternatively, visit the Nursing section on the [Health Careers](#) website which has guidance including working life, rates of pay and career development.

Our [Apprenticeship Costing Calculator / Planning Tools](#) will help you calculate how much taking on an apprentice will cost.



Case Study

Meet the Chairs: Nursing Associate Trailblazer



Nursing
Associate
Trailblazer
Chair: Sue Crew

HASO

The HASO website has tools designed to help employers embed their apprenticeships, see resources below:

- [Toolkit](#) - The toolkit is designed to support employers through the process, end to end, from setting out employers organisational strategy right through to when the apprentices are in the workplace.
- [Pathways tool](#) - The pathways tool can be used to view different roles and how to move from one apprenticeship occupation to another.
- [Costing Calculator tool](#) - The calculator tool can be used to work out the potential cost of delivering apprenticeships.

Nursing