



Job Families

People working in public health may be employed in a range of different organisations. Working in this area means that you get to improve people's lives on an individual, local, national, and even international scale.

The three main employing sectors in public health are:

- Public sector (local government, the civil service, the NHS and higher education)
- Private sector (private and independent companies, organisations and consultancy firms)
- Third sector (charities or social enterprises).

Public Health



Level 2 Community Health & Wellbeing Worker

Community Health and Wellbeing Workers are a rapidly expanding workforce supporting the increasing emphasis across government departments on improving the health of local people and communities by preventing poor health and tackling inequalities. Their work is informed by the wider social determinants of health, such as the social, cultural, political, economic, commercial and environmental factors that shape the conditions in which people are born, grow, live, work and age. Community Health and Wellbeing Workers work in partnership with individuals and their communities to identify and address health and wellbeing needs, improve health, prevent ill-health and reduce inequalities.

Entry Requirements: The employer, in partnership with the training provider, will determine the selection criteria for apprentices.

Qualifications: Apprentices without level 2 English and maths will need to achieve this level prior to taking the End-Point Assessment.



Level 3 Safety, Health & Environment (SHE) Technician

The SHE Technician will be able to work in organisations of varying size and industry; the role could be based in one location or may involve travel across a range of contracts. The role will be partly office based and partly at the work front providing advice to others on how to work without harming themselves or others. The Technician will work with the management and delivery team of the organisation to advise on the statutory health, safety and environmental requirements as they affect the company's operations.

Entry Requirements: Whilst any entry requirements will be a matter for individual employers, typically an apprentice might be expected to have achieved or be working towards 5 GCSE's A*- C including English and Maths as well as having knowledge to level 1 equivalent for commonly used office computer applications.

Qualifications: Apprentices without level 2 English and maths will need to achieve this level prior to taking the End-Point Assessment. Upon completion learners will be able to join the Institution of Occupational Safety and Health (IOSH) at TechIOSH level

Compliance Officer

Within the public sector, Compliance Officers either work to perform regulatory services functions within local authorities such as environmental health, fire safety, licensing or trading standards but may also work within monitoring compliance teams within national regulators. In the private sector officers will typically be involved in supporting compliance activities within a range of businesses and liaising with frontline regulators. Additionally officers will provide monitoring and oversight of the compliance related activities of the wider supply chain to assure product and process quality and safety as well as legality.

Entry Requirements: Whilst any entry requirements will be a matter for individual employers, typically an apprentice might be expected to have already achieved GCSE Maths and English on entry.

Qualifications: Apprentices without level 2 English & maths will need to achieve this level prior to taking the end-point assessment.



Practitioner (Health)

Assistant Practitioners work alongside registered healthcare professionals in providing high quality and person-centred compassionate healthcare and support to individuals. On a daily basis, Assistant Practitioners will assist registered healthcare professionals in total patient assessment, and in the coordination of care (including referrals to other practitioners) as well as undertaking clinical, diagnostic and therapeutic activities according to local population and service needs.

Entry Requirements: Typically, apprentices will have achieved English and maths prior to starting the apprenticeship.

Qualifications: As part of this apprenticeship, apprentices will complete a Foundation Degree Assistant Practitioner (a specialism may be indicated eg mental health, imaging, physiotherapy, rehabilitation, primary care, nursing, etc eg FdSc Assistant Practitioner).



Level 6 Enhanced Clinical Practitioner

Enhanced Clinical Practitioners are qualified health and social care professionals who are working at an enhanced level of practice with specific knowledge and skills in a field of expertise. They provide a high standard of complex, enhanced care for patients, using enhanced levels of clinical judgement, skills and knowledge.

Entry Requirements: Enhanced Clinical Practitioners must be registered with either one of the statutory healthcare regulators, Social Work England or with one of the following accredited voluntary registers: The Academy for Healthcare Science, Register of Clinical Technologists or Registration Council for Clinical Physiologists. They must undertake revalidation processes or audit of their continuing professional development where these apply.

Qualifications: Apprentices without level 2 English & maths will need to achieve this level prior to taking the end-point assessment.



Level 6 Environmental Health Practitioner (Degree)

This occupation is found in the public sector, typically in local authorities, but also in third-party and private businesses. They act as advisers, educators, consultants and enforcement officers, enabling people to live and work in safe, healthy environments. By undertaking a risk-based approach, Environmental Health Practitioners (EHPs) will promote a safe and healthy environment for the public and businesses, through education and enforcement.

Entry Requirements: Employers and universities will determine their own entry requirements; typically, this will be 3 A Levels or equivalent.

Qualifications: Apprentices without level 2 English & maths will need to achieve this level prior to taking the end-point assessment. Apprentices will complete a BSc (Hons) degree in Environmental Health/BSc (Hons) degree in Environmental Science.



Level 6 Public Health Practitioner (Degree)

Public health practitioners (PHPs) work as part of a national workforce that strives to help people and communities to maximise their potential for a healthy, happy and productive life, to live healthier for longer.

They monitor and promote health and wellbeing to ensure fairer health outcomes between different communities and groups (health inequalities). They put in place protection measures to protect the public from environmental hazards and risks. They evaluate sources of evidence, interpret it and design and plan health interventions.

Entry Requirements: The employer, in partnership with the training provider, will determine the selection criteria for apprentices.

Qualifications: Apprentices without level 2 English and maths will need to achieve this level prior to taking the end-point assessment. As part of the apprenticeship, apprentices will complete a BSc (Hons) Public Health / BSc (Hons) Public Health and Health Promotion / BSc (Hons) Health and Wellbeing.



Case Study: Mary Ross – Level 6 Public Health Practitioner apprentice.



Level 7 Advanced Clinical Practitioner (Degree)

Advanced Clinical Practitioners are experienced clinicians who demonstrate expertise in their scope of practice. Advanced Clinical Practitioners manage defined episodes of clinical care independently, from beginning to end, providing care and treatment from the time an individual first presents through to the end of the episode, which may include admission, referral or discharge or care at home. Advanced Clinical Practitioners work innovatively on a one to one basis with individuals as well as part of a wider team. They work as part of the wider health and social care team and across traditional professional boundaries in health and social care

Entry Requirements: Candidates must hold current registration with one of the statutory regulators of health and care professions.

Qualifications: Apprentices must complete a Master's degree in Advanced Clinical Practice. Apprentices without level 2 English and maths will need to achieve this level prior to taking the end-point assessment.

Level 7 Health and Care

Intelligence Specialist

Health and Care Intelligence Specialists have an impact at both a strategic and operational level by building and maintaining strong collaborative relationships with key stakeholders and colleagues at all levels. Their work leads to better health and care policy decisions, both at national and local level and improved implementation of services across health and social care. Health and Care Intelligence Specialists are usually responsible for interpreting research findings and including them along with their analyses in their advice and outputs to inform the implementation of evidence-based interventions.

Entry Requirements: Whilst any entry requirements will be a matter for individual employers, typically an apprentice might be expected to have already achieved a first degree in a relevant subject or have acquired relevant experience

Qualifications: Apprentices without level 2 English and maths will need to achieve this level prior to taking the End-Point Assessment.



Level 7 Medical Statistician

The broad purpose of the occupation is to provide statistical leadership to a multi-disciplinary team, to ensure research studies are designed, conducted, analysed, interpreted and reported in a way which is statistically valid, such that conclusions are trustworthy and reliable. Research studies are conducted in a wide variety of settings, often designed to test potential new treatments for diseases or to investigate new healthcare interventions. An employee in this occupation will be responsible for writing/reviewing statistical sections of protocols, statistical analysis plans (SAPs), contributing to grant applications and creating reports for groups such as data monitoring committees.

Entry Requirements: Typical entry requirements are a 2.2 degree in a numerically based subject.

Qualifications: Apprentices without level 2 English and maths will need to achieve this level prior to completing the end-point assessment. As part of the apprenticeship, apprentices will complete a Level 7 qualification in Medical Statistics.

Level 7 Specialist Community Public Health Nurse

This occupation is found in the public, independent and private sectors. Health Visitors and School Nurses are employed in the NHS, Local Authorities, Community Interest Companies, Social Enterprises and Schools. Occupational Health Nurses are employed by any type of employer in the public, private and voluntary sectors. Specialist Community Public Health Nurses are made up of health visitors, school nurses and occupational health nurses.

Entry Requirements: It is a requirement of the Nursing and Midwifery Council (NMC) that those training to become a Specialist Community Public Health Nurse are already registered nurses on Part 1 of the NMC register or registered midwives.

Qualifications: Apprentices without level 2 English and maths will need to achieve this level prior to completing the end-point assessment. As part of the apprenticeship, apprentices will complete a Level 7 qualification approved by the NMC leading to registration as a Specialist Community Public Health Nurse



Also in development:
Level 7 Community Nurse Specialist
Practitioner (NMC 2022)

Training Providers:

Click on the below links for a list of registered providers for each standard:

- [Level 3 Community Health and Wellbeing Worker](#)
- [Level 3 Safety, Health & Environmental Technician](#)
- [Level 4 Regulatory Compliance Officer](#)
- [Level 5 Assistant Practitioner \(Health\)](#)
- [Level 6 Enhanced Clinical Practitioner](#)
- [Level 6 Environmental Health Practitioner \(Degree\)](#)
- [Level 6 Public Health Practitioner \(Degree\)](#)
- [Level 7 Advanced Clinical Practitioner](#)
- **Level 7 Health & Care Intelligence Specialist – No registered provider yet**
- [Level 7 Medical Statistician](#)
- [Level 7 Specialist Community Public Health Nurse](#)



All providers who want to deliver apprenticeship training must be on the Register of Apprenticeship Training Providers (RoATP). Employers must choose a provider from the Register. Providers must meet a clear set of criteria in order to be included on the Register. These include financial health, capacity/capability and quality criteria. If a provider does not meet these criteria they will not be included on the Register.



As part of their apprenticeship, apprentices will have to complete end-point assessment. The end-point assessment organisation will assess the apprentice in line with the Assessment Plan. This ensures that all apprentices are assessed holistically to a consistent standard at the end of their apprenticeship. Organisations offering end-point assessment will need to be registered on the Register of End-Point Assessment Organisations (RoEPAO).

End Point Assessment

Click on the links for EPAOs registered for each apprenticeship standard:

- [Level 3 Community Health and Wellbeing Worker](#)
- [Level 3 Safety, Health & Environmental Technician](#)
- [Level 4 Regulatory Compliance Officer](#)
- [Level 5 Assistant Practitioner \(Health\)](#)
- [Level 6 Enhanced Clinical Practitioner](#)
- [Level 6 Environmental Health Practitioner \(Degree\)](#)
- [Level 6 Public Health Practitioner \(Degree\)](#)
- [Level 7 Advanced Clinical Practitioner](#)
- **Level 7 Health & Care Intelligence Specialist – No registered EPAO yet**
- **Level 7 Medical Statistician – no registered EPAO yet**
- [Level 7 Specialist Community Public Health Nurse](#)

Applying and Further Advice

Candidates interested in applying for any of these apprenticeships should visit [NHS Jobs](#), [Find an Apprenticeship website](#) and the [Register of Apprenticeship Training Providers](#). It may also be worth contacting training providers directly to make enquiries about the apprenticeships they offer.

An apprentice will be over 16 and may earn more than the minimum apprenticeship wage. Pay is determined locally so whilst it may be higher, it cannot be lower than this amount. [Click here](#) for more information on apprentice pay.

Visit our [Public Health page](#) for further advice and guidance.

Alternatively, visit the Public Health section on the [Health Careers](#) website which has guidance including working life, rates of pay and career development.

Our [Apprenticeship Costing Calculator / Planning Tools](#) will help you calculate how much taking on an apprentice will cost.



Resources

- UKPHR (UK Public Health Register) – [Apprenticeship Guidance for UKPHR Practitioner Registration](#) for those undertaking the Level 6 Public Health Practitioner apprenticeship.
- Meet the Chairs – [Environmental Health Practitioner Trailblazer Group](#)



HASO

The HASO website has tools designed to help employers embed their apprenticeships, see resources below:

- Toolkit – The toolkit is designed to support employers through the process, end to end, from setting out employers organisational strategy right through to when the apprentices are in the workplace.
- Pathways tool – The pathways tool can be used to view different roles and how to move from one apprenticeship occupation to another.
- Costing Calculator tool – The calculator tool can be used to work out the potential cost of delivering apprenticeships.

Public Health

Healthcare
Apprenticeships

<https://haso.skillsforhealth.org.uk/>

