

GILL TONGE**PETERLOO MEDICAL CENTRE**

Gill Tonge is a GP and HMR Primary Care Academy Director at Peterloo Medical Centre.

We spoke to Gill recently about her experiences of apprenticeships, keep reading to find out more.

Why did you decide to take on an apprentice?

We have had multiple apprenticeships, we love the on the job learning, the flexibility it gives us, and we have used levy transfer.

What aspects did you find challenging?

We find the levy transfer challenging.

What successes are you most proud of?

All of our apprenticeships - we have receptionist /team leader /practice manager, HCA (Healthcare Assistant) and NA (Nursing Associate) apprenticeships within my academy. We have also had Advanced Clinical Practitioner - Paramedics and Pharmacists, RDNA (Registered Nurse Degree Apprentice) and TNA (Trainee Nursing Associate).

How do you feel having an apprentice benefitted the organisation?

We are a training practice and it fits with our ethos of growing and shaping our own workforce.

What would you say to someone thinking of taking on an apprentice?

Go for it!

Do you have any final comments?

Needs to be promoted more in primary care.