Healthcare Apprenticeships

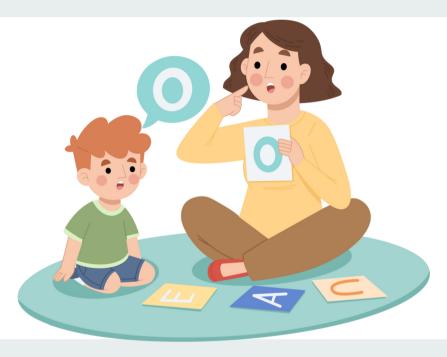
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SPEECH AND LANGUAGE THERAPIST (DEGREE) (HCPC 2022) APPRENTICESHIP

INFORMATION PACK

APPRENTICESHIP OVERVIEW

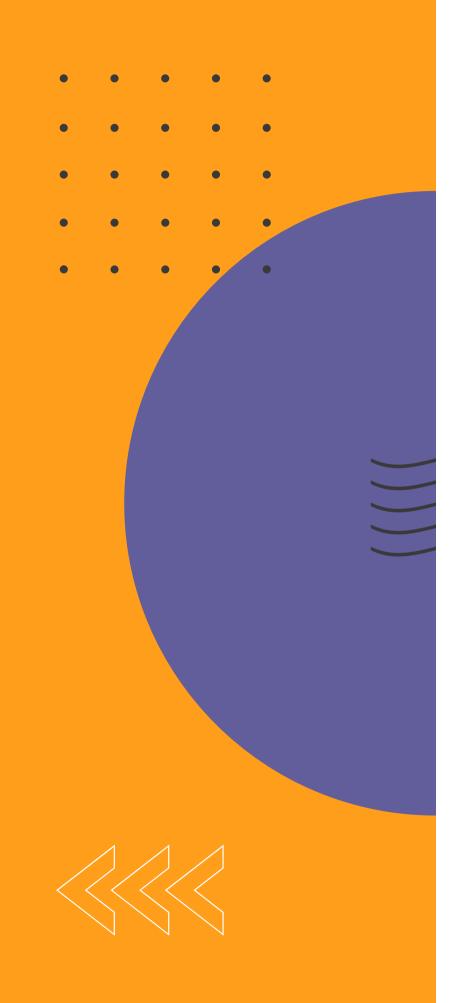
Speech and language therapists are regulated by the Health and Care Professions Council and are uniquely qualified to provide speech, language, communication and eating, drinking and swallowing therapies.

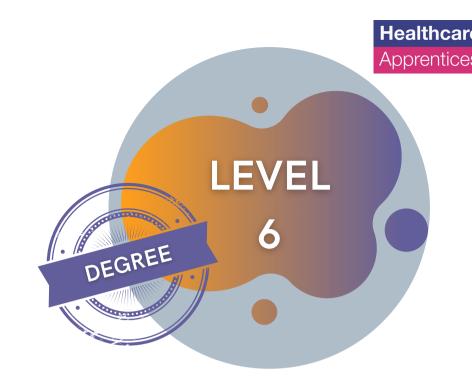
They apply evidence-based science to improve outcomes and quality of life for people with speech, language, communication needs (SLCN), voice, fluency, and/or eating, drinking and swallowing difficulties.

STANDARD

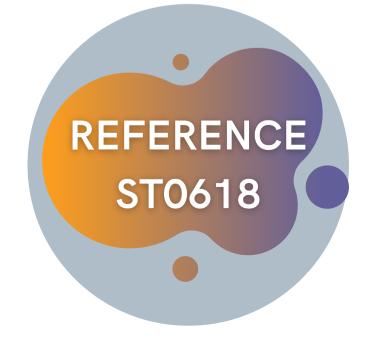


EPA









ENTRY REQUIREMENTS AND QUALIFICATIONS

Entry requirements

Typically, Higher Education Institutions (HEIs) will expect apprentices to have 3 A levels or an equivalent Access qualification. Some HEIs stipulate a science subject at A level

Apprentices without level 2 English and maths will need to achieve this level prior to completing the end-point assessment.



Qualifications

Apprentices will be required to complete a BSc (Hons) degree in Speech and language therapy or Level 7 qualification approved by the Health and Care Professions Council (HCPC) where the apprentice already holds a Level 6 degree

REGULATOR AND PROFESSIONAL BODIES

Speech and Language Therapy is a profession regulated by the Health and Care Professions Council (HCPC). The HCPC sets out the standards of proficiency which every Speech and Language Therapist must meet in order to become registered.

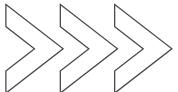
Once registered, Speech and Language Therapists must continue to meet the standards of proficiency that are relevant to their scope of practice - the areas of their profession in which they have the knowledge and skills to practise safely and effectively.

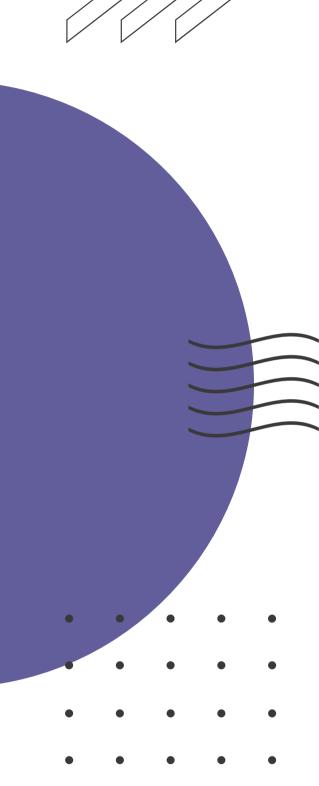


On successful completion of an approved programme, apprentices are eligible to apply to the HCPC for registration as a Speech and Language Therapist, which is a requirement to practice under the protected title of Speech and Language Therapist.

Speech and Language Therapists may become a member of a professional body like the <u>Royal</u> <u>College of Speech and Language Therapy</u>.







Training Provider

All providers who want to deliver apprenticeship training must be on the Apprenticeship Provider and Assessment Register (APAR). Employers must choose a provider from the Register.

Providers must meet a clear set of criteria in order to be included on the Register. These include financial health, capacity/capability and quality criteria. If a provider does not meet these criteria they will not be included on the Register.

Click here for a list of registered providers for the Speech and Language Therapist (Degree) (HCPC 2022) apprenticeship.

Employers can also apply to the APAR to become an employer provider, find out more here.





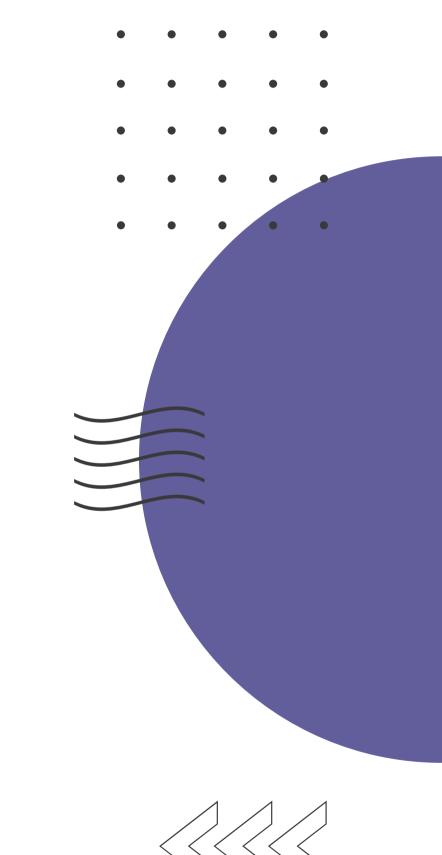
End point assessment

As part of their apprenticeship, apprentices will have to complete end point assessment.

The end-point assessment organisation will assess the apprentice in line with Speech and Language Therapist (Degree) (HCPC 2022) End-point Assessment Plan. This ensures that all apprentices are assessed holistically to a consistent standard at the end of their apprenticeship.

Organisations offering end-point assessment will need to be registered on the Apprenticeship Provider and Assessment Register (APAR). As this is an integrated apprenticeship, the end-point assessment for Speech and Language Therapist the end-point assessment organisation will be the university.

Click here for a list of EPAOs registered for the Speech and Language Therapist (Degree) (HCPC 2022) apprenticeship.



APPLYING AND PROGRESSION ROUTES

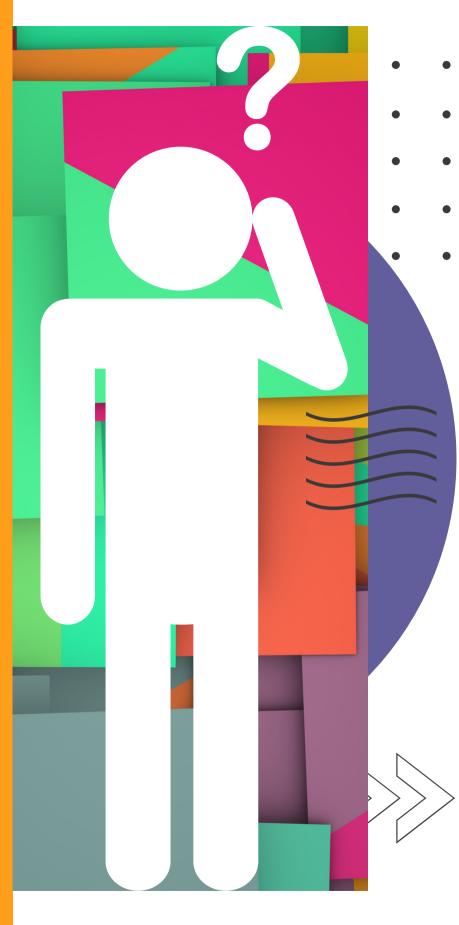
Candidates interested in applying for the Speech and Language Therapist (Degree) apprenticeship should visit NHS Jobs, Find an Apprenticeship website and the Find apprenticeship training for your apprentice website. It may also be worth contacting training providers directly to make enquiries about the apprenticeships they offer.

Speech and Language Therapist apprentices will be over 18 and may earn more than the minimum apprenticeship wage. Pay is determined locally so whilst it may be higher, it cannot be lower than this amount. Click here for more information on apprentice pay.

Once qualified Speech and Language Therapists in the NHS will typically start on AfC (Agenda for Change) Band 5 (£28,407). With experience and further training, Speech and Language Therapists may choose to specialise in a particular area of practice such as cleft and lip palate, people with swallowing difficulties or learning disability. Other options include teaching or research.

Speech and Language Therapists could also do further training and an advanced clinical practitioner or move into management.





Case studies and resources



Check out our Allied Health Professions Apprenticeship Standard Factsheet for <u>approved other apprenticeships</u> in this area.





The HASO website has tools designed to help employers embed their apprenticeships, see resources below:

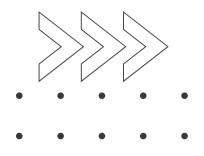
Toolkit - The toolkit is designed to support employers through the process, end to end, from setting out employers organisational strategy right through to when the apprentices are in the workplace.

Pathways tool - The pathways tool can be used to view different roles and how to move from one apprenticeship occupation to another.

Costing Calculator tool - The calculator tool can be used to work out the potential cost of delivering apprenticeships.



ABOUT HASO



NHS England (formerly Health Education England) sponsors the Healthcare Apprenticeship Standards Online (HASO) website. The website is hosted by Skills for Health and provides the health sector in England with a wide range of apprenticeship resources to train staff in clinical and non-clinical roles.

Apprenticeship standards are developed by employer-led
Trailblazer groups in line with policy outlined by the
Institute for Apprenticeships and Technical Education. NHS
England (formerly Health Education England) sponsors Skills
for Health to facilitate a range of these employer groups.
This standard was developed by a trailblazer group
sponsored by NHS England (formerly Health Education
England) and facilitated by Skills for Health.

Skills for Health is facilitating the development of several other apprenticeship standards for use in the health sector.



