

Growing the health sector workforce



By 2028/29, 20% of registered nurses to qualify through the apprenticeship route. This includes 33% of learning disability nurses, 20% of adult nurses and 28% of mental health nurses.

NURSING

MIDWIFERY

Ambition for 5% of the annual intake for midwifery training to come through apprenticeship routes.

NURSING ASSOCIATES

Long Term Workforce Plan aims to train more nursing associates with 5,000 NAs due to start training in 2023/24 and 2024/25. Ambition is to increase that number to 10,000-10,500 per year from 2031/32.

DOCTOR DEGREE

Introduction of medical degree apprenticeships. Plan aims to grow medical degree apprenticeships to more than 850 by 2028/29.





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ADVANCED & ENHANCED PRACTICE

Support upskilling the workforce, offer opportunities for enhanced, advanced and consultant practice.

ALLIED HEALTH PROFESSIONAL

By 2031/32, apprenticeships will account for

- at least 80% for operating department practitioners, therapeutic radiographers and podiatrists
- 25–50% for paramedics, diagnostic radiographers, occupational therapists, dietetics, prosthetists and orthotists
- up to 5% for speech and language therapists and physiotherapists.

PHARMACY

Expansion of training via the apprenticeships route for pharmacy technicians.

HEALTHCARE SCIENCE

Plan is to have 20% of training places delivered via an apprenticeship route by 2028/29. Supporting an ambition to have 40% of healthcare scientists starting their training via an apprenticeship by 2031/32.