

Healthcare


Apprenticeships

# PEER WORKER APPRENTICESHIP



INFORMATION  
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# APPRENTICESHIP OVERVIEW



Peer Workers work range of services that embed peer-led roles within third sector, community, social enterprise and statutory sectors, including the NHS, health, justice, housing, and private providers of specialist services.

Peer support has a long history in social justice, human rights and community action. The occupation is unique in that it is only open to those who have expertise through lived experience.

[STANDARD](#)



[EPA](#)

LEVEL  
3

DURATION  
15-18  
MONTHS

REFERENCE  
ST0896



# ENTRY REQUIREMENTS AND QUALIFICATIONS

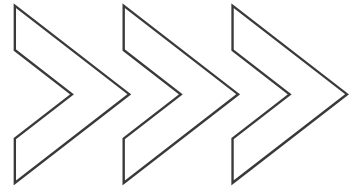
## Entry requirements

There are no formal entry requirements but apprentices must have lived experience relevant to the role.

Apprentices without level 2 English and maths will need to achieve this level prior to completing the end-point assessment.

## Qualifications

All apprentices must pass the apprenticeship end-point assessment.



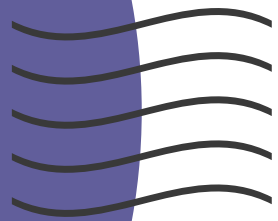
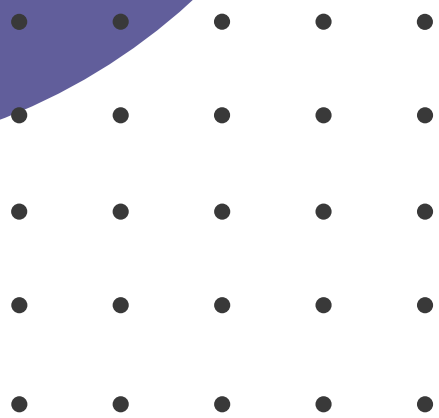
# Training Provider

All providers who want to deliver apprenticeship training must be on the Apprenticeship Provider and Assessment Register (APAR). Employers must choose a provider from the Register.

Providers must meet a clear set of criteria in order to be included on the Register. These include financial health, capacity/capability and quality criteria. If a provider does not meet these criteria they will not be included on the Register.

[Click here](#) for a list of registered providers for the Peer Worker apprenticeship.

Employers can also apply to the APAR to become an employer provider, find out more [here](#).



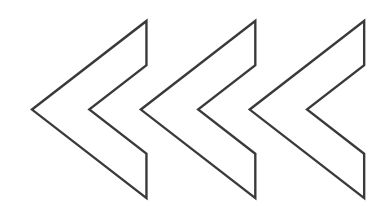
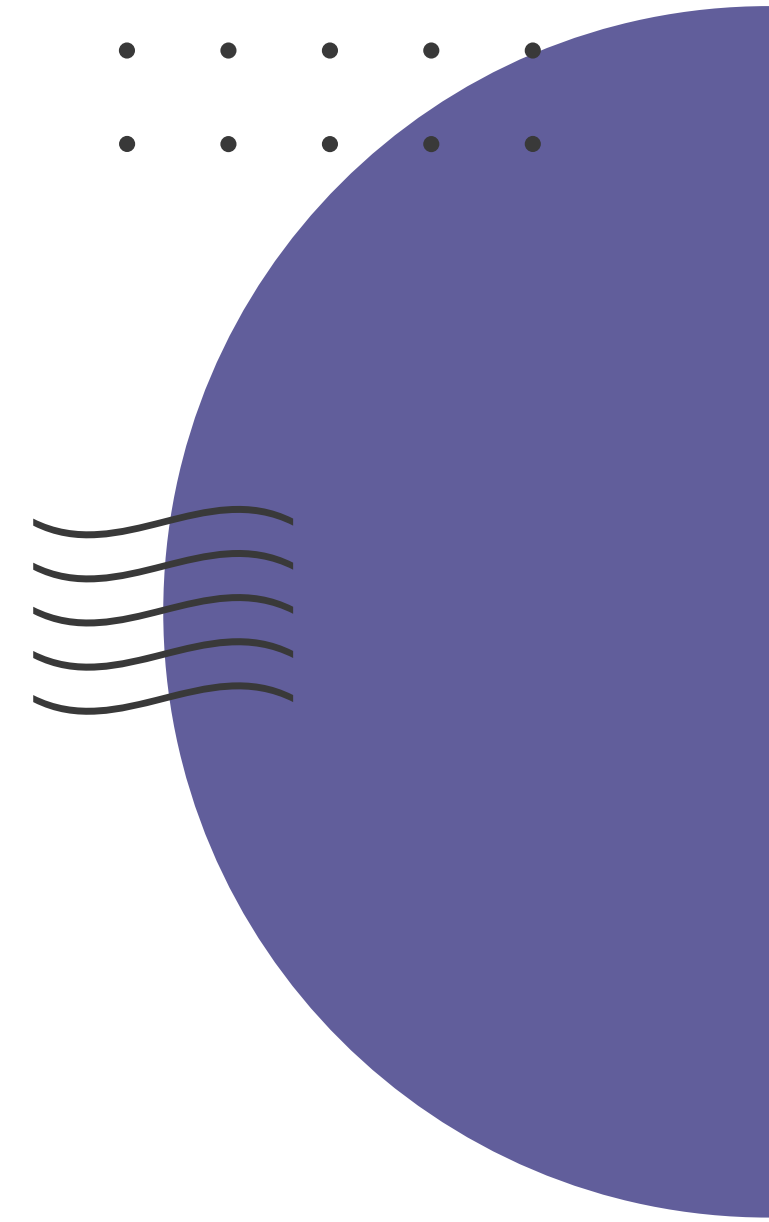
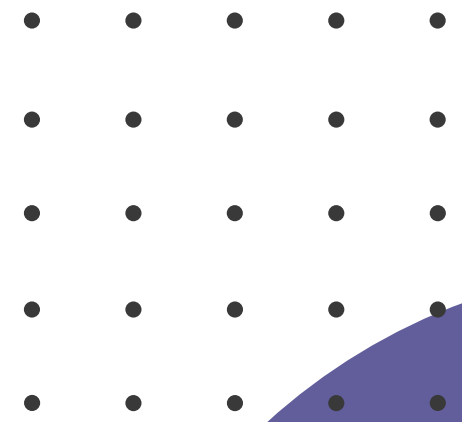
# End point assessment

As part of their apprenticeship, apprentices will have to complete end point assessment.

The end-point assessment organisation will assess the apprentice in line with Peer Worker End-point Assessment Plan. This ensures that all apprentices are assessed holistically to a consistent standard at the end of their apprenticeship.

Organisations offering end-point assessment will need to be registered on the Apprenticeship Provider & Assessment Register (APAR).

[Click here](#) for a list of EPAOs registered for the Peer Worker apprenticeship.



# APPLYING, PROGRESSION ROUTES & OTHER RESOURCES

Candidates interested in applying for the Peer Worker apprenticeship should visit [NHS Jobs](#), [Find an Apprenticeship website](#) and the [Find apprenticeship training for your apprentice website](#). It may also be worth contacting training providers directly to make enquiries about the apprenticeships they offer.

Peer Worker apprentices will be over 18 and may earn more than the minimum apprenticeship wage. Pay is determined locally so whilst it may be higher, it cannot be lower than this amount. [Click here](#) for more information on apprentice pay.

## Other Resources

[Click here](#) to access the Peer Worker apprenticeship FAQ.

[The Peer Worker apprenticeship employer toolkit](#) may also be useful.



# Case studies and resources

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[Peer Worker Case Studies](#)  
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[More case studies](#)



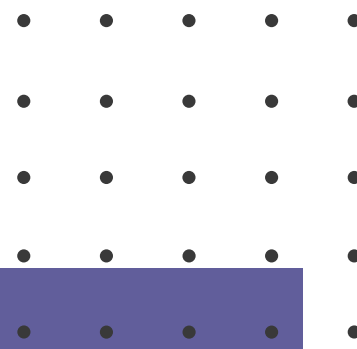
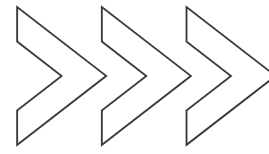
The HASO website has tools designed to help employers embed their apprenticeships, see resources below:

[Long-Term Workforce Plan Hub](#) - Designed to support employers through the process, end to end, from setting out employers organisational strategy right through to when the apprentices are in the workplace.

[Pathways tool](#) - The pathways tool can be used to view different roles and how to move from one apprenticeship occupation to another.

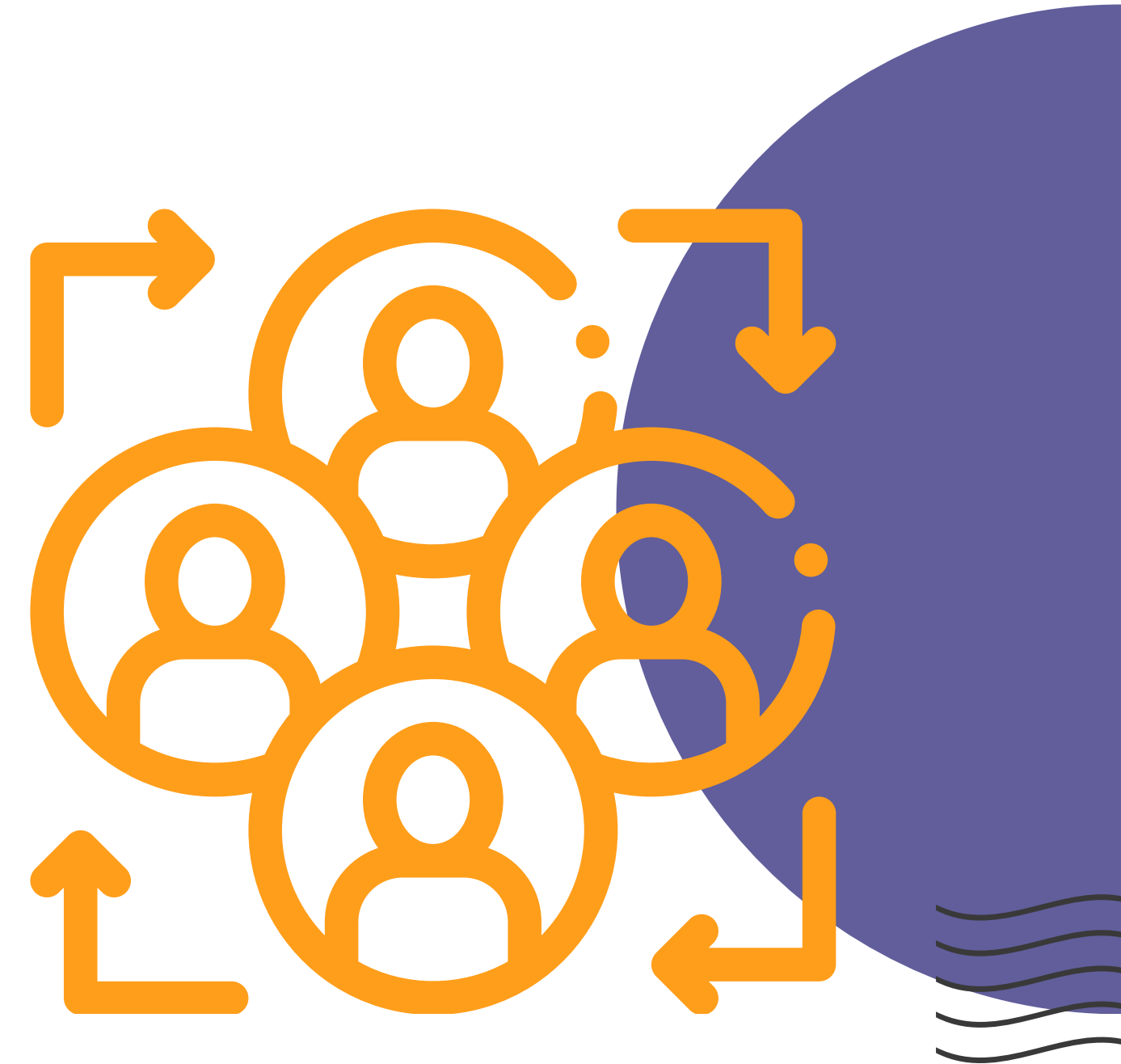
[Costing Calculator tool](#) - The calculator tool can be used to work out the potential cost of delivering apprenticeships.

# ABOUT HASO



Healthcare

Apprenticeships



NHS England (formerly Health Education England) sponsors [the Healthcare Apprenticeship Standards Online \(HASO\)](#) website. The website is hosted by Skills for Health and provides the health sector in England with a wide range of apprenticeship resources to train staff in clinical and non-clinical roles.

Apprenticeship standards are developed by employer-led Trailblazer groups in line with policy outlined by the Institute for Apprenticeships and Technical Education. NHS England (formerly Health Education England) sponsors Skills for Health to facilitate a range of these employer groups. This standard was developed by a trailblazer group sponsored by NHS England (formerly Health Education England) and facilitated by Skills for Health.

Skills for Health is facilitating the development of several other apprenticeship standards for use in the health sector.