

# APPRENTICESHIP STANDARDS IN THE PEOPLE PROFESSIONS

## Human Resources & Organisation Development

Career progression is not linear. You can step in or out at any point depending on your experience, career goals. You must check that you meet the entry requirements for the apprenticeship you select.

Click on the circles to find out more about each apprenticeship



- ✓ An apprenticeship combines practical training in a job with study
- ✓ Apprentices are employed and receive a salary
- ✓ Full-time apprentices are entitled to a minimum of 6 hours per week 'off the job' training time as part of their job.\*
- ✓ If not already achieved apprentices will undertake maths and English qualifications
- ✓ A qualification taken during an apprenticeship is equal to the same qualification taken elsewhere
- ✓ Depending on the apprenticeship, upon successful completion, apprentices may be eligible to apply for professional registration

\*The off the job minimum requirement for a part-time apprentice remains unchanged at 20% of their normal working hours. The new 'off the job' hours policy change only applies to new starts from 1 August 2022.

**Senior People Professional has 3 options:**

1. Human Resources
2. Learning & Development
3. Organisational Development

You may also be interested in mentoring, teaching, leadership or management apprenticeships.



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