

# HTQ MYTH BUSTING FOR EMPLOYERS

**HTQs don't prepare learners for the workplace**

**Alignment with Occupational Standards:** HTQs align to the same occupational standards as apprenticeships and T-Levels, so graduates develop the knowledge, skills and behaviour needed to work in that occupation.

**Practical Learning Environment:** Simulation suites and relevant equipment ensure that learners gain hands-on experience. They practice using tools and technologies they'll encounter in real-world work settings.

**HTQs don't provide on the job training**

**HTQs can contain work placements** if deemed necessary by the Professional Statutory & Regulatory Body. E.g. The NMC stipulate that a work placement must be undertaken as part of the Nursing Associate HTQ

**HTQs are only for college leavers**

**HTQs are suitable for all learners aged 18+ including:**

- Adult learners looking to retrain
- Employers looking to upskill their staff
- College leavers looking to study towards their chosen career

**HTQs aren't flexible**

**HTQs can be studied on a full and part-time basis** and at a range of educational institutions - FE Colleges, Universities, Institutes of Technology and Independent Training Providers - as well as distant learning options.

**I'm a levy paying employer, why should I pay for another qualification?**

**HTQs are funded through student loans**, with tuition fee and maintenance loans available for both full-time and part-time study. This means employees can pursue HTQs without any cost to the employer. Employers do have the option to contribute to tuition fees, as part of an employee's benefits package, if they wish.